


**Memorandum of Understanding  
Between  
Jurupa Unified School District  
And  
National Education Association - Jurupa**

***ELO Grant Hourly Rate of Pay***

This Memorandum of Understanding between the Jurupa Unified School District ("District") and the National Education Association - Jurupa ("NEA-Jurupa") (jointly, "Parties") is entered with regard to the hourly rate of pay for unit members teaching extended learning opportunities ("ELO") programs during the 2021-2022 and 2022-2023 school years. This agreement comes in light of the fact that during the 2021-2022 and 2022-2023 school years, ELO programs will generally be funded using special, one-time ELO Grant funding from the state. The Parties share an interest in ensuring the success of these programs and incentivizing the participation of Unit Members. Unless otherwise outlined, all other provisions of the Collective Bargaining Agreement ("CBA") continue to remain in effect.

1. The Parties agree that for the 2021-2022 and 2022-2023 unit members performing service in an ELO program shall be compensated using the "ELO Grant Hourly Rate" of \$71.19 per hour.
2. ELO teaching assignments shall continue to be voluntary for unit members.
3. ELO teaching assignments are subject to the approval of the school site administrator and shall be in accordance with the school site goals for the ELO program.
4. Unit Members may "share" an ELO assignment, if approved by the school site administrator.
5. This MOU shall expire at the end of the 2022-2023 school year.



For the Association



For the District

09/23/21

Date

09/23/2021

Date

## Jurupa Unified School District

**BASIC CERTIFICATED SALARY SCHEDULE 101 (4.0%)**  
 Effective 7/1/21 to 6/30/22 (184 contract days) (7.5 hrs/day)

| Step | C<br>B.A. +<br>0-44 Units | D<br>B.A. + 45<br>units or<br>M.A. | E<br>B.A.<br>+<br>60 units | F<br>B.A. + 60<br>including<br>M.A. | G<br>B.A. + 75<br>including<br>M.A. |
|------|---------------------------|------------------------------------|----------------------------|-------------------------------------|-------------------------------------|
| 2    | 58,583                    | 62,515                             | 66,431                     | 70,788                              | 74,683                              |
| 3    | 60,720                    | 64,851                             | 68,967                     | 73,409                              | 77,488                              |
| 4    | 62,856                    | 67,183                             | 71,502                     | 76,028                              | 80,289                              |
| 5    | 64,994                    | 69,516                             | 74,037                     | 78,651                              | 83,094                              |
| 6    | 67,132                    | 71,848                             | 76,572                     | 81,274                              | 85,895                              |
| 7    | 69,269                    | 74,181                             | 79,107                     | 83,896                              | 88,693                              |
| 8    | 71,408                    | 76,514                             | 81,638                     | 86,518                              | 91,497                              |
| 9    | 73,547                    | 78,847                             | 84,177                     | 89,139                              | 94,301                              |
| 10   | 75,682                    | 81,180                             | 86,710                     | 91,761                              | 97,103                              |
| 11   | 0                         | 0                                  | 0                          | 94,380                              | 99,906                              |
| 12   | 0                         | 0                                  | 0                          | 97,002                              | 102,705                             |
| 13   | 0                         | 0                                  | 0                          | 99,624                              | 106,222                             |

**Salary below reflects years of service within Jurupa Unified School District only**

|    |        |        |        |         |         |
|----|--------|--------|--------|---------|---------|
| 17 | 78,030 | 83,528 | 89,058 | 101,972 | 108,570 |
| 21 | 80,462 | 85,960 | 91,490 | 104,404 | 111,002 |
| 25 | 82,321 | 87,819 | 93,349 | 106,263 | 112,861 |
| 29 | 85,773 | 91,271 | 96,801 | 109,715 | 116,313 |

|          |             |                         |                              |                          |
|----------|-------------|-------------------------|------------------------------|--------------------------|
| B-1      | Hourly Rate | Annual<br>Doctoral Rate | Summer School<br>Hourly Rate | ELO Grant<br>Hourly Rate |
| \$57,273 | \$48.15     | \$4,249                 | \$71.19                      | \$71.19                  |

*WZ 09/23/21*  
*DVS 09/23/21*