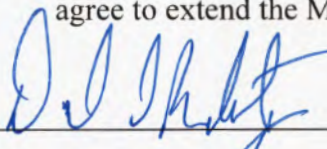


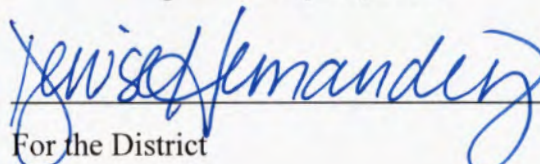
**District Proposal for MOU with NEA-Jurupa  
Regarding Inclusion  
July 1, 2024  
Memorandum of Understanding  
Between  
Jurupa Unified School District  
And  
National Education Association - Jurupa**

This Memorandum of Understanding between the Jurupa Unified School District ("District") and the National Education Association - Jurupa ("NEA-Jurupa") (jointly, "Parties") is entered into with regard to inclusion for students with IEPs. Unless otherwise outlined, all other provisions of the Collective Bargaining Agreement remain in effect.

Inclusive practices for all students, specifically including those with IEPs, are essential to the Parties' shared mission of educating and serving JUSD students. Inclusion for students with IEPs for Specialized Academic Instruction ("SAI") has increased throughout the District in recent school years, and the Parties recognize the impact of this increase on unit members' work. Therefore, in order to best serve students and ensure that unit members are supported with the implementation of these efforts, the Parties agree:

1. The District shall provide inclusion teams (including general education teachers, education specialists, and support team members, as applicable) with common time for planning and collaboration. This common time for planning may occur during the administrative-directed time or teacher planning and preparation time, however, it will not be required during teacher planning and preparation time.
2. The District shall make efforts to provide access for unit members with inclusive classes to training and other professional development opportunities to support best practices for inclusion.
3. The District shall make efforts to ensure that class compositions are reasonably balanced with the number of students with an IEP for SAI.
4. The Parties will revisit this MOU and its provisions by May 1, 2025. Unless the Parties agree to extend the MOU at that time, this MOU shall expire on May 31, 2025.

  
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For the Association.

  
\_\_\_\_\_  
For the District

9/3/24  
\_\_\_\_\_  
Date

9-3-24  
\_\_\_\_\_  
Date