

**Memorandum of Understanding
Between
Jurupa Unified School District
And
National Education Association-Jurupa**

Full-Day Kindergarten and Transitional Kindergarten

The District intends to change practice and implement full-day kindergarten (“K”) and transitional kindergarten (“TK”) beginning in the 2023-2024 school year. ***The extended day for TK and K will allow for additional opportunities for academic instruction and support, appropriate social play and development, and enrichment.*** The Parties have met to negotiate the effects on unit members of this change and agree to the following:

1. All provisions of Article VII of the collective bargaining agreement remain in force and effect. The instructional day for TK and K teachers will be consistent with Article VII.
2. A joint committee shall be formed to make recommendations based on best practices for the use of the longer instructional day and other aspects of this change for unit members. Members of this committee shall be selected collaboratively by the District and the Association.
3. Unit members teaching full-day K and/or TK shall have daily duty-free lunches and recesses that are the same in duration as unit members teaching grades 1-6 at their school.
4. If transportation and other operational concerns permit, school sites may have a staggered release time for TK/K. Site administration will retain responsibility for these schedules.
5. In order to prepare for implementation of full-day TK and K in the 2023-2024 school year,
 - a. The District shall provide professional development to support successful implementation of full-day TK and K.
 - b. Unit members assigned to those grades shall be afforded one (1) full release day for planning and preparation purposes. For those assigned before the end of the 2022-2023 school year to TK or K for the 2023-2024 school year, the release day may be used in May 2023. For all others, the day may be used in August 2023.
 - c. Unit members assigned to those grades shall have a supply budget of \$1,000 for the 2023-2024 school year. Because additional material needs may vary by school site, affected unit members will work with their site administrator to ensure their classroom is appropriately equipped.
 - d. The District will provide school sites with additional resources that will allow for additional personnel support in TK/K classes during the first twenty days of the 2023-24 school year.

6. Provisions of the MOU for Universal TK (signed by the Parties on August 10, 2022) shall remain in force and effect, specifically including that:
 - a. The District shall maintain state required student-to-adult ratios in all classes that include TK students.
 - b. All classes that include any TK students shall fall under the provisions of the Universal TK MOU.
7. The District will make an effort to ensure that all TK and K classrooms either have integrated restroom facilities or are within proximity of a student restroom so that TK and K students have preferred access to facilities.
8. This agreement goes into effect for the 2023-2024 school year and shall remain in effect so long as the District implements full-day TK/K. Should either party seek to change what is outlined herein, the Parties agree to negotiate within the scope of representation.



For the Association



For the District

04/06/23

Date

04/06/2023

Date