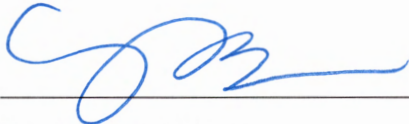


**Memorandum of Understanding  
Between  
Jurupa Unified School District  
And  
National Education Association - Jurupa**

***One-Time, Off-Schedule Payment in Recognition of COVID-19 Effort***

The Jurupa Unified School District (“District”) and the National Education Association - Jurupa (“NEA-Jurupa”) (jointly, “Parties”) enter into the following Memorandum of Understanding on February 3, 2022. The Parties agree to a one-time, off-schedule payment of 1% based on the salary schedule for the 2021-2022 school year. The payment is to be paid on approximately February 28, 2022 (8M). This payment is in recognition of the efforts of unit members to sustain an exceptional level of instruction and service to Jurupa students during the COVID-19 pandemic.



For the Association



For the District

02/03/22

Date

02-03-2022

Date