



BOARD OF EDUCATION REGULAR MEETING

AGENDA

BOARD OF EDUCATION David Barnes, President Betty Folsom, Clerk Mary Burns John Chavez Sandra Ruane
SUPERINTENDENT John P. Wilson, Ed. D

NOVEMBER 16, 1992

EDUCATION CENTER BOARD ROOM #16 - 3924 Riverview Drive, Riverside, CA 7:00 P.M.

OPENING

Call to Order

* Indicates supporting document

Roll Call

* * Indicates supporting document
for Board Members only

CLOSED SESSION 5:30 P.M.

The Board will meet in Closed Session at 5:30 p.m. in the Superintendent's office at the Education Center to consider qualified matters of litigation, negotiation, student discipline, professional services, and/or personnel qualifications which are timely.

PUBLIC SESSION 7:00 P.M.

Speaker cards are available on the side table for citizens wishing to address the Board in the communications session. Speakers are requested to limit comments to five minutes.

Call to Order in Public Session

(President Barnes)

Roll Call: Mr. Barnes, Mrs. Folsom, Mrs. Burns, Mr. Chavez, Mrs. Ruane

Flag Salute

(Mr. Barnes)

Invocation

(Mrs. Ruane)

COMMUNICATIONS SESSION

1. Recognition

a. Recognition of Board Members-Elect

(Dr. Wilson)

Congratulations to incumbents John Chavez (Trustee Area 2), and Sandra Ruane (Trustee Area 4) who were elected on November 3, 1992 to serve another four-year term. Welcome to newly elected Board member Sam Knight (Trustee Area 5).

The three Board members will be officially seated at the Organization Meeting on December 7, 1992.

b. Recognize Services of Board Member

(President Barnes)

This will be the last regular meeting for Board member Betty Folsom. We wish to formally recognize Mrs. Folsom for her contributions to Jurupa Unified School District.

2. Administrative Reports and Written Communications

a. Accept Donations

(Mr. Edmunds)

All donations are given to Jurupa Unified School District with the request that the money or item be used at the designated school.

Glen Avon Elementary School PTA wishes to donate \$3,000 for Fine Arts Performances benefiting the students of this school throughout the year.

Sky Country Elementary School PTA wishes to donate \$301.25 to be used at the school for Ms. Ast's class field trip to attend a performing arts program.

Administration recommends acceptance of these donations with letters of appreciation to be sent.

b. Written Communications/Reports

(Dr. Wilson)

3. Report of Student Representatives

The Board welcomes Joel Morgan, Jurupa Valley High School Student Representative, and Donavan Alberga, Rubidoux High School Student Representative. They may wish to address the Board regarding student achievements, interests, or other matters.

4. Public Verbal Comments

This communication opportunity is included on the agenda of each regular Board meeting so citizens can make suggestions or identify concerns about matters affecting the school district, or request an item on a future agenda. **California law states that there shall be no action on items not shown on the published Board agenda.**

The Board President will call on speakers who have completed cards requesting to be heard. Comments should be limited to five minutes. The Board may not have complete information available to answer questions and may refer specific concerns to the staff for appropriate attention.

5. Board Member Reports and Comments

Individual Board members may wish to share information about topics not on the agenda, report on committee activities or request items on a future agenda.

ACTION SESSION

*** A. Approve Minutes of the November 2, 1992 Regular Meeting**

Recommend approval as printed.

* **B. Adopt at Second Reading Policy 3401, Pesticide Management** (Dr. Wilson)

At the November 2, 1992 regular meeting, the Board approved at first reading proposed Policy 3401, Pesticide Management. A report on management of pesticide use in the Jurupa District was made at the September 8 meeting. At that time, the Board requested that administration develop a policy along the guidelines suggested in the annotation and ensuing discussion.

Recommendation: The Board adopt at second reading proposed Policy 3401, Pesticide Management.

* **C. Update on PROJECT GAP** (Dr. Wilson)

The supporting documents include the third edition of "Graffiti Watch". District representatives are meeting with security personnel to develop refined strategies to apprehend graffiti vandals.

For the month of October, graffiti vandals cost the taxpayer \$3,890.12. Adding this to the total of \$13,179.69 for the months of July, August, and September, results in \$17,669.81 of taxpayer money which has been wasted since July 1.

Each of us can protect our investment in the community and become a part of the effort to eliminate graffiti by: Keeping an eye out for trouble and calling the Sheriff when you observe suspicious activity; Contacting the Jurupa Chamber of Commerce at 681-9242 and volunteering to paint out graffiti; Monitoring the activities of your children and your friends' children to be sure that they are not involved in creating the problem.

The district welcomes your support and sharing of ideas with a school principal.

** **D. Submittal of Part II of 1992-93 Application for Funding Consolidated Categorical Aid Programs** (Mrs. Roberts)

The Consolidated Application is a request for funds for five categorical aid programs. Part 1 was approved by the Board June 1, 1992, and submitted to the State Department of Education. In Part II of the Consolidated Application, the total funding for consolidated application programs including carryover for 1992-93 is \$2,788,686.

The programs covered by state funding include School Improvement, \$1,048,200; Economic Impact Aid, \$582,672 (primarily used to supplement the bilingual program); and Tenth Grade Counseling \$23,900 (funds are allocated to Jurupa Valley and Rubidoux High Schools to provide extra counseling to tenth grade students to determine whether they are making satisfactory progress toward meeting graduation requirements).

Two federal programs are included in the application. The Chapter 1 program is designed to provide supplemental funds for underachieving students at schools with a high concentration of poverty. The 1992-93 allocation for Chapter 1 is \$1,030,104. ESEA Chapter 2 is a block grant encompassing 29 former federally funded programs. Districts may determine their priorities for the use of these funds for one or more of these purposes. For 1992-93, the district is continuing to support the library programs and elementary counseling services in the amount of \$103,810.

**** D. Submittal of Part II of 1992-93 Application for Funding Consolidated Categorical Aid Programs (Cont'd)**

Part II of the Consolidated Application also contains the allocations by site and the Limited English Proficient (LEP) Staffing Plan Annual Report. School level plans, which were submitted to the Board last June, describe how these funds will be spent. Any new funds received for this year must be used for the purposes described in each school's plan or changes in priorities must be amended and approved by the School Site Council and submitted to the Assistant Superintendent Education Services.

Administration recommends that the Board approve submittal of Part II of the 1992-93 Application for Funding Consolidated Categorical Aid Programs.

*** E. Hear Report on Implementation of The New State Science Framework (Mrs. Roberts)**

Every seven years, the State revises curriculum frameworks to reflect new trends and research in the field. This is the second year of the three-year cycle for introduction of the new State Science Framework which includes: (1) awareness, (2) adoption of materials and (3) implementation. The new Framework emphasizes the following six themes:

1. Energy
2. Change
3. Patterns of Change
4. Scale and Structure
5. Stability
6. Systems and Interactions

The Framework also focuses on active learning and performance based assessment. During the 1991/92 school year, teacher representatives developed a K-12 science curriculum concept matrix.

In 1992/93, Curriculum Coordinator, Tina Brennan, will be working with a committee of teachers representing all eighteen schools to review and recommend science materials for adoption by the Board this spring. The following staff members have been selected as representatives on the committee:

Karen Casey, Camino Real; Julie Trunnell, Glen Avon; Rhonda Werthman, Granite Hill; Stephanie Cunningham, Ina Arbuckle; Sharon Baguyo, Indian Hills; Sherron McMane, Mission Bell; Denise Turner, Pacific Avenue; Tom Morrison, Pedley; Debra Brown, Rustic Lane; Kim Sorenson, Sky Country; Joanne Viafora, Sunnyslope; Bonnie Werner, Troth Street; Karen Laskey, Van Buren; Irma Hartsock, West Riverside; Terese Pisarik, Jurupa Middle School; Sue Ferraro, Mission Middle School; Rob Norwood, Jurupa Valley High School; Sandy Ryan, Rubidoux High School; Gary Ennis, Nueva Vista and Tina Mihin, Mentor Teacher (science), Jurupa Middle School.

In order to obtain community perspectives about science curriculum implementation, each Board member is invited to nominate one person to serve on this committee. The supporting documents contain a copy of the timeline for the adoption process. Information only.

* **F. Authorize Renewal of Comprehensive Property and Liability Insurance** (Mr. Edmunds)

The District's comprehensive property and liability insurance expired October 31, 1992, and was extended for 30 days pending information on renewal pricing and self-insured retention options. As was the case last year, we have found that it is not economically practical for insurance companies to offer first dollar coverage. Therefore, it is proposed that the District continue with a Self-insured Retention Program such as we have been covered by since 1988.

Roy Taylor, the District's insurance broker, has received quotes from the few companies that offer insurance to large school districts. The supporting documents contain a letter from Mr. Taylor noting that quotes were requested from seven carriers, four of whom declined. The quotes are as follows:

<u>Company</u>	<u>Premium</u>
CNA Insurance Company	Declined Liability
First State Insurance Company	\$400,000. (excl. auto)
Fireman's Fund Insurance Company	Declined Liability
Aetna Casualty & Surety	Declined Liability
CIGNA Custom Insurance Company	Declined
Chubb Custom Insurance Company	\$463,418
Industrial Indemnity	\$266,599

Our lowest quote has again come from Industrial Indemnity, the company that has insured us for years. The above quote of \$266,599 is based upon a \$50,000 self-insured retention (SIR). This compares to last year's premium of \$249,655. The increase is due to additional property coverage and increased ADA.

The Board may be interested to know that in the four years we have had a self-insured program, we have paid \$163,232 in claims and expenses with a current outstanding Reserve of \$123,392 for open claims. These figures are very consistent with our estimate of about \$75,000 per year in self-insured losses that the District would incur on the average. Our Self-insurance Reserve for 1992/93 has been budgeted for \$150,000.

In addition, we have received a quote from Industrial Indemnity to provide Claim Management Services for \$6,000. This is a 25% reduction from last year's fee of \$8,000. The fee reduction is a result of fewer losses and the lack of any significant loss development during the 1991/92 policy period. Administration recommends that the Board approve renewing the District's property, primary liability and automobile insurance with Industrial Indemnity, brokered through Goldware & Taylor Insurance Service, at a cost of \$266,599 with a \$50,000 SIR.

* **G. Authorize Agreement for Consultant Services to Prepare a School Fee Justification Study** (Mr. Edmunds)

On September 30, 1992, the Governor signed SB 1287, which made significant changes in the law regarding mitigation fees that may be levied by school districts. A summary of the major provisions is included in the supporting documents. One of these provisions is that effective January 1, 1993, school districts may levy an additional fee of \$1.00 per square foot on new residential construction over and above the current \$1.65 per square foot that is permitted.

* G. Authorize Agreement for Consultant Services to Prepare a School Fee Justification Study Cont'd)

In order to levy this fee, the District must prepare a study which justifies the fee amount and establishes a clear connection between new residential construction and the need for new school facilities. A study of this nature is very complicated and will require the assistance of a consultant to prepare. Administration has received proposals to prepare a justification report that range from about \$4,000 to \$10,000. Although in many situations it is advisable to accept the lowest cost proposal, in this case, that may not be the best course of action. The more costly proposal for \$10,000 was submitted by David Taussig & Associates, who has been our special tax consultant for analyzing and preparing tax rate analyzes for community facility district bond financing. The proposal from Taussig & Associates would yield very detailed information that Administration believes would tie in with potential community facility district bond issues in the future, and provide a basis for levying fees that would be highly defensible from a legal standpoint. With the potential millions of dollars that are involved in our mitigation program, it is a sound investment to insure that our justification report is based upon solid analytical work.

Administration recommends the Board authorize entering into a consultant agreement to prepare a school fee justification study for an amount not to exceed \$10,000 to be paid from developer fees.

* H. Authorize Preparation of Specifications and Solicitation of Bids for Re-Roofing at Sky Country Elementary and Mission Middle Schools (Mr. Edmunds)

Each year Business Services prepares a State Deferred Maintenance Plan for submittal to the Office of Local Assistance by the end of March. This plan identifies and prioritizes major maintenance projects which are eligible for 50% matching funds under the State Deferred Maintenance program. In the past, the normal statutory funding level program has been based on a formula of one-half of 1% of the District's General Fund budget.

Re-roofing for a portion of Sky Country Elementary School was included in the 1991-92 State Deferred Maintenance Plan, but was deferred until 1992-93. The re-roofing work for Mission Middle School is included in the 1992-93 plan.

Administration recommends that the Board authorize the preparation of specifications and solicitation of bids for re-roofing of Sky Country Elementary and Mission Middle. Recommendations for award of the contract will be brought to the Board after bids have been opened and analyzed.

* I. Approve at First Reading Policy and Regulation 4210 et. al., Sexual Harassment

(Mr. Campbell)

The California Legislature recently passed and the Governor signed AB 2900 which requires each educational institution to have a written policy on sexual harassment by January 1, 1993. The policy must include information on where to obtain specific rules and procedures for reporting charges of sexual harassment and for pursuing the available remedies. The policy must be distributed to all employees and displayed prominently in the work place. Sexual harassment is defined in Education Code Section 212.5 and that definition has been included in the recommended policy. The same policy and resolution will be renumbered appropriately to apply to certificated and management employees. A separate policy is being developed that applies to students. It is recommended that the Board approve at informational first reading Policy and Regulation 4210 et. al., Sexual Harassment.

J. Review and Act on Timely School Facility Matters

Hear and or Approve School Facility Matters

(Dr. Wilson)

Due to frequent changes taking place in facility improvement programs, items which require Board discussion or action may arise between agenda preparation and meeting times. Administration may provide such items as verbal information reports or recommendations for action.

K. Act on Student Discipline Matters

(Mr. Taylor)

- ** 1. The Administrative Hearing Panel recommends the readmission of the pupil in Discipline Case 92/22 to the schools of the district, specifically Adult Education.
- ** 2. The Administrative Hearing Panel recommends the expulsion of the pupil in Discipline Case 93/08 for violation of Education Code 48900 (b, f & k).
- ** 3. The Administrative Hearing Panel recommends the expulsion of the pupil in Discipline Case 93/10 for violation of Education Code 48900 (a & k).
- ** 4. The Administrative Hearing Panel recommends the expulsion of the pupil in Discipline Case 93/11 for violation of Education Code 48900 (a & k).
- ** 5. The Administrative Hearing Panel recommends the expulsion of the pupil in Discipline Case 93/12 for violation of Education Code 48900 (a & k).
- ** 6. The Administrative Hearing Panel recommends the expulsion of the pupil in Discipline Case 93/13 for violation of Education Code 48900 (a & k).
- ** 7. The Administrative Hearing Panel recommends the expulsion of the pupil in Discipline Case 93/14 for violation of Education Code 48900 (a & k).
- ** 8. The Administrative hearing Panel recommends the expulsion of the pupil in Discipline Case 93/15 for violation of Education Code 48900 (a & k).

*** L. Approve Personnel Report #10**

(Mr. Campbell)

Administration recommends approval of Personnel Report #10 as printed subject to corrections and changes resulting from review in Closed Session.

M. Approve Routine Action Items by Consent

Administration recommends the Board approve Routine Action Items M 1-9 as printed.

- * 1. Purchase Orders (Mrs. Reul)
- * 2. Disbursement Orders (Mrs. Reul)
- * 3. Agreements (Mr. Edmunds)
- * 4. Monthly Payroll (Mrs. Reul)
- * 5. Certificated Extra Compensation (Mrs. Reul)

M. Approve Routine Action Items by Consent (Cont'd)

- * 6. Classified Extra Time (Mrs. Reul)
- * 7. Classified Overtime (Mrs. Reul)
- * 8. Certification of Annual Organization Meeting of the Governing Board (Dr. Wilson)

In accordance with the Education Code, the Governing Board of each school district shall hold an Annual Organization Meeting. In a year in which a regular election for governing board members is conducted, the meeting shall be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. This year, the dates are December 4 through December 18, 1992 as outlined in the supporting documents. This simply formalizes the certification for purposes of notifying the County Office of Education.

Administration recommends the Annual Organization of the Board be held at the December 7, 1992 regular meeting. At that time, elected Board members will take the Oath of Office and the Board of Education shall elect a President and a Clerk from among its members as prescribed in continuing policy.

- * 9. Notice of Completion for Re-roofing at Various Sites (Mr. Edmunds)

N. Review Routine Information Reports

Staff Development Days (Mrs. Roberts)

Following are staff development days that have been scheduled.

Staff Development Days

<u>Students not in Attendance</u>	<u>School</u>	<u>Location</u>
November 25	Camino Real Elementary	Same
November 25	West Riverside Elementary	Same
November 25	Mission Bell Elementary	Same
December 4	Rubidoux High	Rubidoux Cafeteria
December 7	Jurupa Middle	Jurupa Middle Library
December 11	West Riverside Elementary	Same
January 25	Mission Bell Elementary	Same
February 26	West Riverside Elementary	Same
March 1	Mission Bell Elementary	Same

ADJOURNMENT

**JURUPA UNIFIED SCHOOL DISTRICT
RIVERSIDE, CALIFORNIA**

MINUTES OF THE REGULAR MEETING

NOVEMBER 2, 1992

OPENING

CALL TO ORDER

The Regular Meeting of the Jurupa Unified School District Board of Education was called to order by President David Barnes at 7:02 p.m. on Monday, November 2, 1992, in the Education Center Board Room, 3924 Riverview Drive, Riverside, California.

Members of the Board present were:

ROLL CALL

Mr. David Barnes, President
Mrs. Betty Folsom, Clerk
Mrs. Mary Burns, Member
Mr. John Chavez, Member
Mrs. Sandra Ruane, Member, was absent

Staff Advisors present were:

STAFF PRESENT

Dr. John P. Wilson, Superintendent
Mrs. Benita Roberts, Assistant Superintendent Education Services
Mr. Rollin Edmunds, Assistant Superintendent Business Services
Mr. Kent Campbell, Assistant Superintendent Personnel Services
Mr. Jim Taylor, Director of Education Services
Mrs. Barbara Reul, Director of Business Services

FLAG SALUTE

President of the Board David Barnes led the pledge of allegiance to the flag of the United States of America.

**INSPIRATIONAL
COMMENTS**

Board Member John Chavez made an inspirational comment.

COMMUNICATIONS SESSION

BOARD MEMBER ABSENT

President David Barnes noted that Mrs. Ruane was absent because of illness.

**ACCEPT DONATION
-MOTION #92**

MRS. BURNS MOVED THE BOARD ACCEPT TWO ELECTRONICS ASSEMBLY KITS AND LESSONS VALUED AT \$400; AND HORSE BOOKS, MAGAZINES, AND ENGINEERING BOOKS VALUED AT \$800 FROM ELEANOR NIELSEN FOR USE IN THE SCIENCE AND AGRICULTURE DEPARTMENTS AT JURUPA VALLEY HIGH SCHOOL. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY BY THE FOUR BOARD MEMBERS PRESENT.

UPDATE ON IMPASSE

The Superintendent announced that a memo dated October 30, 1992, Update on Impasse, was sent to all certificated employees. It clarified the district's position on salaries during mediation. The Superintendent read the memo for input to Board and community members at the meeting.

REPORT FROM JURUPA
VALLEY STUDENT
REPRESENTATIVE

Joel Morgan, Jurupa Valley High School student representative, made the following report on current events:

Silver Brigade participated in the Rubidoux Field Show and Mt. Carmel Field Show held in October.

AFJROTC held two activities in October: first Dining In which was very successful, and a Camp Out at March AFB.

The Choir's concert on October 29 was very impressive.

Theater Club organized a Haunted House in celebration of Halloween.

Friday Night Live made presentations at six elementary schools during Red Ribbon Week on "Say No to Drugs".

Water Polo was in second place in the league and fourth place in CIF.

Rubidoux High School Varsity Football Team was congratulated for the #1 ranking.

Donavan Alberga, Rubidoux High School student representative, made the following report on current events:

Delta Alliance Corps won overall sweepstakes and Colorguard won first in its division at the recent Valencia Field Show Tournament. The Band will participate in the Lester Oaks Memorial Band Review and Field Show Tournament on November 7.

AFJROTC held its annual Haunted House at Memorial Park.

Madrigals will perform for the Lioness Club on November 17.

Rubidoux's Varsity Football Team will play undefeated Poly High November 6 at home.

Back to School Night on October 29 went very well.

Activities Day during this week provides an opportunity for clubs and classes to promote membership.

Recap of sports events was given.

COMMEND FIRST DINING
IN AT JURUPA VALLEY

The Superintendent commended the recent AFJROTC's first Dining In at Jurupa Valley High School. 150 students were present representing various high schools. It was a very impressive event.

PUBLIC VERBAL
COMMENTS

President Barnes noted that the Public Verbal Comments section was an opportunity for citizens to address the Board.

COMMENTS ON IMPASSE

Darrel Walker, teacher, stated that another kind of graffiti was that which is affecting the morale of teachers by drawing impasse into negotiations. He said that NEA-J gave some ground but there has been none from the Board and administration who want to cut 6% along with 3%, and then another reduction next year.

Brenda Penny, teacher, stated that four years ago the district was a family. Now teachers have been asked to take a cut in salary which would create a hardship. A 6% or 8% cut is a car or insurance payment. Ms. Penny said that teachers spend money out of their own pocket and put in extra time that is not compensated.

Fran Rice, NEA-J President, referred to Paragraph 5 of the October 30 memo, Update on Impasse, for clarification. She stated that in mediation the district proposed a multiyear agreement of 3% cut for 1992/93 and 8% cut for 1993/94. NEA-J took that concept and extended it over three years for the district to develop a long-term plan.

Chuck Dunn, teacher, referred to a memo from the Accounting Department. He noted that in the past special education budgets could not be carried over to the next year, but the memo indicates otherwise and he did not want anyone to override it. Richard Lamborn, parent, asked if the memo from the Accounting Department was still in effect and if it would be upheld. The Superintendent asked Mr. Lamborn to contact him so they could discuss what would be involved with crediting accounts for 600 teachers.

De'Ann McWilliams, teacher and PTA president, reviewed her figures that indicated babysitters receive more pay per month per child than teachers. When administration began the discussion on cutting salaries 6-8%, she felt they were sending a message that teachers were not worth it but she did not want to believe that was true. Ms. McWilliams said she graduated from Rubidoux High School in 1969 and became a teacher in the Jurupa District because people like Barbara Duff, Ron Needham, Kent Campbell, and Bob Gray saw her potential and encouraged her to achieve it. She was concerned who would help the children of tomorrow if teachers cannot afford to teach.

Karen Bell, teacher, urged everyone to vote for the issues and candidates of their choice.

Debbie Buckhout, teacher, stated that she has always been proud to teach in this district. The benchmark of this district has always been to hire the best teachers with the understanding that good teaching is the ingredient for student success. She felt that teachers in this district were widely known for dedication and skills. Hundreds of volunteer hours were spent at both high schools preparing proposals for restructuring grants to improve education. Ms. Buckhout stated that teachers were willing to shoulder some of the responsibility, but only so much financial security can be taken away before they lose morale. The quality of teachers' work was an essential ingredient for student success. When you sacrifice teachers, you sacrifice students.

Les Brown, teacher, stated it has been expressed that the economy was responsible for teacher pay cuts which were chosen over cutting programs important to the schools. Mr. Brown said by cutting programs the district would spend less and get less. However, by cutting salaries, the district would have the same number of teachers and same extra hours for less money.

Suzanne Mestas, parent, stated that she strongly opposed a salary cut for teachers. Cutting their pay would ruin it for students. She felt Jurupa teachers were the best in Southern California.

**COMMENTS ON IMPASSE
(Cont'd)**

The Superintendent stated that he would clarify an apparent misunderstanding. What was considered in mediation was not a pay cut for any teacher this year over what was received last year. It was a continuance of the salary actually received last year. The Jurupa District has a high caliber of teaching staff which is paid a salary as high as any other school district. The Superintendent noted that he was aware that the lack of money tears at the fabric of a family, but the fact is there is not enough money to do the many things desired in this district.

**BOARD MEMBER
REPORTS & COMMENTS**

Board member John Chavez urged everyone to vote whether it was for existing board members or not.

Clerk Betty Folsom commended Nueva Vista High School's Back to School Night. The turnout was outstanding and the evening exciting. Mrs. Folsom emphasized that the teachers in Jurupa were very special and worthy.

President David Barnes thanked the teachers for coming to the meeting and noted their comments were not falling on deaf ears. Everyone has been carrying a very heavy burden for the past three years as state funding has deteriorated, either because of the economy or politics, putting education in the back seat. Mr. Barnes stated that he also views the proposed voucher system as another crushing blow to public education. During his school years he benefited from a whole range of ethnic and social experiences. He expressed hope that the differences in Jurupa could be resolved and thanked teachers and parents for addressing the Board.

ACTION SESSION

**APPROVE MINUTES
-Motion #93**

MR. CHAVEZ MOVED THE BOARD APPROVE MINUTES OF THE OCTOBER 19, 1992 REGULAR MEETING AND OCTOBER 21, 1992 SPECIAL MEETING AS PRINTED. MRS. FOLSOM SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

**APPROVE 3401,
PESTICIDE
MANAGEMENT
-Motion #94**

The Superintendent stated that there was a growing sensitivity to pesticides and its impact on schools throughout California. He expressed appreciation to Supervisor of Grounds Steve Dickinson, and Board member Mary Burns whose interest led to an in-depth study and the proposed policy. A procedure or regulation for implementing pesticide management in the areas of buildings, food services, and grounds shall be developed. Mrs. Burns noted this issue was close to her heart. She thanked the Superintendent for reviewing her concerns, and the staff for doing a terrific job of providing information.

MRS. BURNS MOVED THE BOARD APPROVE AT INFORMATIONAL FIRST READING PROPOSED POLICY 3401, PESTICIDE MANAGEMENT. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

**SUBMIT NOTIFICATION
OF SINGLE ADOPTION
BUDGET PROCESS
-Motion #95**

The Assistant Superintendent Business Services stated that AB 1200 requires a school district to notify the County Office of Education when it plans to use the single adoption budget cycle in the succeeding fiscal year. Jurupa District used this cycle for 1992/93 Budget and proposes to use it again for 1993/94. He explained that a couple of years ago the district developed a tentative budget, and then a final budget which was adopted by September 15. AB 1200 gives the option of adopting a single budget on or before July 1 and also one on September 1. However, the latter date does not allow sufficient time to produce the information in a timely fashion. Therefore, administration is again recommending the single adoption budget process for 1993/94.

SUBMIT NOTIFICATION
SINGLE ADOPTION
BUDGET PROCESS
-Motion #95
(Cont'd)

PRESIDENT BARNES MOVED THE BOARD APPROVE SUBMISSION OF NOTIFICATION TO THE COUNTY OFFICE OF EDUCATION FOR USE OF THE SINGLE ADOPTION BUDGET PROCESS FOR THE 1993/94 FISCAL YEAR. MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

ADOPT RESOLUTION
FOR CFD NO. 2
-Motion #96

The Assistant Superintendent Business Services reviewed that on September 21, 1992, the Board adopted a series of resolutions establishing Community Facilities District No. 2 of Jurupa District. A special election was held and passed as required for the issuance of bonds and annual levy of special taxes for bond repayment. To complete the proceeding for the establishment of CFD No. 2, the Board should adopt two resolutions: 93/24 which declares favorable results of the special election; and 93/25 which authorizes bond counsel to commence a Superior Court proceeding to validate the bonds and levy of the special taxes.

MR. CHAVEZ MOVED THE BOARD ADOPT RESOLUTION NUMBERS 93/24 AND 93/25. MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

APPROVE ADVISORY
COMMITTEE MEMBERS
-Motion #97

MRS. FOLSOM MOVED THE BOARD APPROVE THE 1992/93 MEMBERS OF THE DISTRICT ADVISORY COMMITTEE FOR THE CONSOLIDATED APPLICATION AND DISTRICT BILINGUAL ADVISORY COMMITTEE. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

SCHOOL FACILITY
MATTERS

The Superintendent noted the importance of voting "yes" on Proposition 155, state school construction bond, which would provide an opportunity for modernization projects to be funded.

DENY READMISSION
CASE #91/37
-Motion #98

PRESIDENT BARNES MOVED THE BOARD DENY THE READMISSION OF THE PUPIL IN DISCIPLINE CASE #91/37. MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

DENY READMISSION
CASE #91/38
-Motion #99

MRS. FOLSOM MOVED THE BOARD DENY THE READMISSION OF THE PUPIL IN DISCIPLINE CASE #91/38. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

DENY READMISSION
CASE #92/32
-Motion #100

MRS. BURNS MOVED THE BOARD DENY THE READMISSION OF THE PUPIL IN DISCIPLINE CASE #92/32. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

EXPEL PUPIL
CASE #93/03
-Motion #101

MRS. FOLSOM MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE #93/03 FOR VIOLATION OF EDUCATION CODE 48900 (a, b & k). MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

EXPEL PUPIL
CASE #93/04
-Motion #102

PRESIDENT BARNES MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE #93/04 FOR VIOLATION OF EDUCATION CODE 48900 (a & k). MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

APPROVE PERSONNEL
REPORT #9
-Motion #103

MR. CHAVEZ MOVED THE BOARD APPROVE PERSONNEL REPORT #9 AS PRINTED. MRS. FOLSOM SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

APPROVE ROUTINE
ACTION ITEMS
-Motion #104

MR. CHAVEZ MOVED THE BOARD APPROVE ROUTINE ACTION ITEMS 1-8 AS PRINTED: PURCHASE ORDERS; DISBURSEMENT ORDERS; AGREEMENTS; AUTHORIZE SOLICITATION OF BIDS FOR XEROGRAPHIC AND PRINTING PAPER; REVISED REGULATION 1230, RECOGNIZED PARENT ORGANIZATIONS; REVISED REGULATION 5152, RECOGNIZED STUDENT ORGANIZATIONS; NON-ROUTINE FIELD TRIP REQUESTS FOR JURUPA VALLEY HIGH SCHOOL; OUT-OF-STATE CONFERENCE ATTENDANCE. MR. BARNES SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

ROUTINE INFORMATION
REPORTS

The Board reviewed routine information reports: Staff Developments Days; Non Public School Placements; Status of Rejected Claim.

ADJOURNMENT

There being no further business, President Barnes adjourned the Regular Meeting from Public Session at 8:00 p.m.

MINUTES OF THE REGULAR MEETING OF NOVEMBER 2, 1992 ARE APPROVED AS

President **Clerk**

Date

PESTICIDE MANAGEMENT

The health and safety of all students and staff members is a primary concern of the Board of Education and the administration of the Jurupa Unified School District.

Therefore, the control of structural and landscape pest problems shall be accomplished with the least possible hazard to people and the environment.

Specifically, this policy commits the Jurupa Unified School District to the following:

1. Maintenance of a low level of pesticide use with the elimination of its use wherever reasonably possible.
2. Application of pesticides only after monitoring indicates the need instead of applications purely pursuant to a fixed schedule.
3. Landscape designs for new schools that minimize the need for the use of pesticides.
4. Modification of landscape designs at existing schools so that the need for the use of pesticides is reduced over time and as finances permit.
5. Modification of food service equipment and facilities to minimize the use of pesticides.
6. Prohibition of the use of pesticides personally purchased or brought from home.
7. Annual reports to the Board of Education of the kind and amount of pesticide use by location.

Procedures for implementing pesticide management in the areas of buildings, food service buildings, and grounds shall be developed.

Adopted

(B)

GRAFFITI WATCH

JURUPA UNIFIED SCHOOL DISTRICT

November 16, 1992

District representatives are meeting with security personnel to develop refined strategies to apprehend graffiti vandals.

Graffiti vandals continue to declare war on the community as evidenced by the recent graffiti on the block wall on Limonite which had been recently painted through the efforts of the Chamber of Commerce. In my opinion this is an "in your face" action on the part of these juvenile cowards who have to sneak around at night and deface property to make themselves feel like they had accomplished something.

For the month of October, graffiti vandals cost the taxpayer \$3,890.12. Adding this to the total of \$13,179.69 for the months of July, August, and September, results in \$17,669.81 of taxpayer money which has been wasted since July 1.

Each of us needs to make up our mind to do something to protect our investment in the community. Graffiti trashes our schools! Graffiti trashes our community! You can become a part of the effort to eliminate graffiti.

1. Keep an eye out for trouble and call the Sheriff when you observe suspicious activity.
2. Contact the Jurupa Chamber of Commerce at 681-9242 and volunteer to assist in painting out graffiti.
3. Monitor the activities of your children and your friends' children to be sure that they are not involved in creating the problem.

If you have ideas about how to make this effort more effective or just want to get involved call a school principal.

Please use the information in GRAFFITI WATCH to inform others through school announcements, student newspapers, parent newsletters, public newspapers. etc. THANKS!

Jurupa Unified School District

1992-1993 SCIENCE COMMITTEE

SCHEDULE OF MEETINGS

DAY	DATE	TIME	WHERE	DESCRIPTION OF TOPICS
Tuesday	11-10-92	8:30-3:00	PDC	Review of Science Curriculum Concept Matrix for additions/deletions. Develop criteria for material selection.
Tuesday	12-01-92	8:30-3:00	PDC	Publisher presentations
	12-02-92-01-11-93	8:30 - 3:00	PDC	One release day during this period for each committee member to review and rate publisher programs and materials
Tuesday	01-12-93	8:30-3:00	PDC	Science Committee to recommend publisher programs to be sent to K-8 school sites for review and evaluation
	01-13-93-01-29-93			Publisher programs/materials recommended by Science Committee sent to K-8 school sites
	02-01-93-03-29-93		PDC	School site staff reviews and evaluates science material following the criteria determined by the Science Committee
Tuesday	03-30-93	8:30-3:00	PDC	Science Committee to consider school sites evaluation of publisher programs and recommend publisher program/materials for adoption to Instructional Council
Monday	04-26-93	1:00-3:00	Board Room	Science Committee selection presented for approval by Instructional Council
Monday	05-03-93	7:00 p.m.		Board of Education reviews Science Committee's recommendation for district adoption
Tuesday	05-04-93-05-17-93		Rubidoux Public Library Glen Avon Public Library Instructional Media Center	Science publisher program/materials recommended for district adoption to be on public display
Monday	05-17-93	7:00 p.m.		Board of Education approval of K-8 Science adoption recommendation

c:\wp51\science\mtgsched.tbl

(E)

GOLDWARE & TAYLOR

I N S U R A N C E • S E R V I C E

October 26th, 1992

Jurupa Unified School
District
3924 Riverview Drive
Riverside, CA 92509

Attn: Rollin Edmunds
Assistant Superintendent Business Services

Re: Commercial Package Coverage
Effective: 11/1/92

Dear Mr. Edmunds:

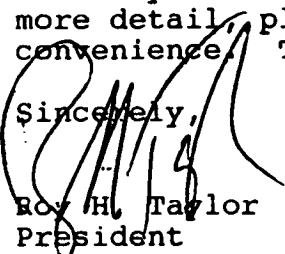
Our agency has completed it's annual market search for Jurupa Unified School District. The insurance market place for school districts is limited and as we have stated in the past, the Industrial Indemnity program stands above the balance of other available markets in price, stability, flexibility and coverages provided. However, as always, we approached various other markets for quotations, the results were as follows:

1) CNA Insurance Company	Declined Liability
2) First State insurance Company	\$400,000. (excl. auto)
3) Fireman's Fund Insurance Company	Declined Liability
4) Aetna Casualty & Surety	Declined Liability
5) CIGNA Custom Insurance Company	Declined
6) Chubb Custom Insurance Company	\$463,418.
7) Industrial Indemnity	\$266,599.

The cost of last year's program was \$249,655., the increase over last year is mainly a function of exposure increases in building values and higher ADA.

Should you have any questions or wish to discuss this matter in more detail, please do not hesitate to give me a call at your convenience. Thank you.

Sincerely,


Roy H. Taylor
President

RHT:tar

TB/41386

(F)

SUMMARY OF SB 1287

1. Effective January 1, 1993, the *Mira* court case is overturned. After this date, school districts cannot collect fees higher than the statutory cap and cities and counties cannot deny a project due to inadequacy of schools.
2. School districts are given the authority to collect a fee up to \$1.00 per square foot more than the current \$1.65 per square foot for each single family residential unit. The district, however, must make a need and nexus finding pursuant to AB 1600 criteria.
3. A fully executed development agreement with a city, county or school district that specifies schools fees that are either greater or less than \$2.65 per square foot that was signed by all parties prior to January 1, 1993, may be binding.
4. Building permits pulled after January 1, 1993 may be subject to the maximum \$2.65 per square foot fee even though tentative or final map approval related to those permits was obtained prior to that date.
5. If a general plan or zoning ordinance has language which requires mitigation for school impacts, and that language has not been made a specific condition of approval for a general plan amendment, zoning change or other legislative act, such language will not be enforceable after January 1, 1993.
6. The current state school building program will be terminated in 1996. If voters approve ACA 6, a new state program will be developed before the termination date to meet the needs of districts with low assessed valuations, that are bonded to capacity or unable to pass a bond measure with a simple majority vote. This is the so-called safety-net program.
7. SB 1287 becomes effective on January 1, 1993 and will remain in effect if the ACA 6 wins voter approval in June 1994; if ACA 6 is rejected by voters, SB 1287 is repealed, school districts lose the authority to collect the additional \$1.00 and the *Mira* case is reinstated.

SEXUAL HARASSMENT

It is the intent of the Jurupa Unified School District to maintain a learning and working environment that is free from sexual harassment. It shall be a violation of this policy for any employee to harass another employee through conduct or communications of a sexual nature as defined below.

Pursuant to California Education Code 212.5, unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature made by someone from or in the work or educational setting constitute sexual harassment when:

1. Submission to the conduct is explicitly or implicitly made a term or condition of an individual's employment.
2. Submission to or rejection of the conduct by the individual is used as the basis of employment decisions affecting the individual.
3. The conduct has the purpose or effect of having a negative impact upon the individual's work performance, or of creating an intimidating, hostile, or offensive work environment.
4. Submission to or rejection of the conduct by the individual is used as the basis for any decision affecting the individual regarding the benefits and services, honors, programs or other activities available.

Any person who believes that they have been subject to sexual harassment should advise the District as soon as possible after the alleged harassment. The specific procedures for reporting charges of sexual harassment and for pursuing the available remedies are detailed in Board Regulation 4210 and are available in the Superintendent's Office or in the District Personnel Office, 3924 Riverview Drive, Riverside CA 92509. Appropriate disciplinary action up to and including termination will be instituted for individuals proven to be in violation of this policy.

Pursuant to Education Code Section 212.6, all employees of the district shall annually receive a copy of this policy prohibiting sexual harassment. It shall also be provided to each new employee at the time of employment, and posted prominently at each school or worksite.

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Adopted



SEXUAL HARASSMENT IN EMPLOYMENT

Sexual harassment of an employee by a supervisor, manager or co-worker will not be tolerated. The District wishes to be advised of any complaint alleging sexual harassment as soon as possible after it occurs.

Disciplinary action up to and including termination will be instituted for behavior described in the following definition of sexual harassment.

DEFINITION:

1. Sexual harassment is defined as unsolicited and unwelcome sexual advances, requests for sexual favors and other verbal, physical or visual conduct of a sexual nature which occurs under any one of four circumstances:
 - a. Submission is made either explicitly or implicitly as a term or condition of employment.
 - b. Submission or rejection by an employee is used as a basis for employment decisions affecting the employee.
 - c. Such conduct has the potential to affect an employee's work performance negatively and/or create an intimidating, hostile or otherwise offensive working environment.
 - d. Submission to or rejection of the conduct by the individual is used as the basis for any decision affecting the individual regarding the benefits and services, honors, programs or other activities available.
2. For the purpose of further clarification, sexual harassment includes, but is not limited to:
 - a. Making unsolicited written, verbal, visual and/or physical contact with sexual overtones. (Written examples: suggestive or obscene letters, notes, invitations. Visual examples: leering, gestures, display of sexually suggestive objects or pictures, cartoons, or posters, etc. Physical examples: unwelcome touching or interfering with or blocking movement.)
 - b. Continuing to express sexual interest after being informed that the interest is unwelcome. (Reciprocal attraction is not considered sexual harassment.)
 - c. Making reprisals, threats of reprisal, or implied threats of reprisal following a negative response. Examples of such reprisal would be either implying or actually withholding support for an appointment, promotion, or change of assignment or suggesting a poor performance evaluation report will be prepared.

DEFINITION (Continued)

- d. Engaging in implicit or explicit coercive sexual behavior which is used to control, influence, or affect the career, salary, and/or work environment of another employee.
- e. Offering favors of employment benefits, such as promotions, favorable performance evaluations, favorable assigned duties or shifts, recommendations, reclassifications, etc. in exchange for sexual favors.

INFORMAL COMPLAINT PROCESS:

To accommodate the sensitive nature of sexual harassment complaints, an informal complaint process is provided herein for the primary purpose of resolving a complaint at the earliest possible date.

An employee who believes that s/he has been harassed should inform his/her supervisor or an appropriate management employee within a reasonable number of hours of this incident (48 hours). The complainant should contact his/her supervisor if a co-worker is alleged to have done the harassing. If the immediate supervisor is alleged to have done the harassing, the next level of management should be contacted. As an alternative, the complainant may contact a management employee other than those indicated above.

The complaining employee should make a factual written statement of his/her complaint. This statement shall be provided to the management employee receiving the complaint, and to the accused employee.

Once a complaint has been received, an immediate impartial investigation shall be conducted by the appropriate supervisor, manager, personnel office representative or qualified investigative designee. The investigator should speak to the complaining party, the accused employee and all witnesses. The investigator shall then review the factual information to determine whether the alleged conduct constitutes harassment as defined above, giving consideration to the record as a whole and the totality of circumstances, including the nature of the alleged conduct and the context in which the alleged incident(s) occurred.

Based on the investigator's findings, the Assistant Superintendent of the division to which the accused employee is assigned shall take and/or recommend appropriate action. The results of the investigation shall be communicated to the complaining party.

Confidentiality:

Effort will be made to protect the privacy of parties involved in a complaint. All information and records pertaining to complaints handled under the informal Complaint Process shall be kept confidential.

FORMAL COMPLAINT PROCESS:

The Individual Employee Complaint Procedure of the District (Policy 4211) is available for resolution of complaints alleging sexual harassment if the complaint is not resolved to the satisfaction of the employee in the above Informal Complaint Process.

Extension of Time Requirements:

Time limits specified in the formal complaint procedure may be extended if an informal complaint was initiated within the applicable time limits for filing a formal complaint. In these instances, if the informal complaint is not resolved to the satisfaction of the employee, the time limits for filing a formal complaint should begin as of the date of response by the appropriate supervisor, manager, or personnel office representative.

If the employee did not initiate an informal complaint within the time limits of the formal complaint procedure, the District's personnel officer may recommend extension of the filing deadline for a formal complaint. It should be reemphasized that the District wishes to know of any complaint alleging sexual harassment as soon as possible after it occurs.

Waiver of Informal Complaint Process:

Preliminary informal steps to resolve a complaint may, depending on circumstances of the complaint, be waived and the formal complaint initiated at an appropriate higher step in the process.

PLEASE NOTE: Sexual harassment as defined above violates Title VII of the Civil Rights Act of 1964, the California Government Code, and regulatory guidelines of the Equal Employment Opportunity Commission, and the California Fair Employment and Housing Commission.

Violation of this policy shall generally constitute just and reasonable cause for discipline, up to and including termination.

d26r7

Adopted

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P34

AMENDED IN SENATE AUGUST 17, 1992

AMENDED IN SENATE JULY 6, 1992

AMENDED IN ASSEMBLY MAY 27, 1992

CALIFORNIA LEGISLATURE... 1991-92 REGULAR SESSION

ASSEMBLY BILL

No. 2900

Introduced by Assembly Member Archie-Hudson

February 19, 1992

An act to amend Section 49090 of, and to add Section 212.6 to, the Education Code, relating to sexual harassment.

LEGISLATIVE COUNSEL'S OFFICE

AB 2900, as amended, Archie-Hudson Education: sexual harassment.

(1) Existing law prohibits any person from being subjected to discrimination on the basis of sex, as defined, including sexual harassment, in any program or activity conducted by an educational institution that receives or benefits from state financial assistance or enrolls students who receive state institutional or school district governing board, prior to receipt of any state financial assistance or state student financial aid, to provide assurances to the agency administering those funds that each program or activity will be conducted in compliance with the provisions of existing law prohibiting discrimination on the basis of sex.

This bill would require each educational institution to have a written policy on sexual harassment that would set forth the institution's rules and procedures include information on where to obtain specific rules and procedures for reporting charges of sexual harassment and the for pursuing the available remedies available through the institution; the state

H 355

government, and the federal government. The bill would declare the intent of the Legislature that the policy be included by each educational institution in its regular policy statement rather than distributed as an additional written document. The bill would require that the institution's written policy on sexual harassment be displayed in a prominent location, be provided to all new students, each faculty member, all members of the administrative staff, and all members of the support staff, and be published by the institution, as specified.

The bill also would require that each school district include a copy of its written policy on sexual harassment in the notification that the district is required to provide to the parent or guardian of each minor pupil at the beginning of each school year.

The bill, by imposing requirements upon school districts, county offices of education, and community colleges would impose a state-mandated local program.

(2) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement, including the creation of a State Mandates Claims Fund to pay the costs of mandates which do not exceed \$1,000,000 statewide and other procedures for claims whose statewide costs exceed \$1,000,000.

This bill would provide that, if the Commission on State Mandates determines that this bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to those statutory procedures and, if the statewide cost does not exceed \$1,000,000, shall be made from the State Mandates Claims Fund.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 212.6 is added to the Education
2 Code, to read:

3 212.6. (a) It is the policy of the State of California,
4 pursuant to Section 200, that all persons, regardless of
5 their sex, should enjoy freedom from discrimination of
6 any kind in the educational institutions of the state. The
7 purpose of this section is to provide notification of the
8 prohibition against sexual harassment as a form of sexual
9 discrimination and to provide notification of available
10 remedies.

11 (b) Each educational institution in the State of
12 California shall have a written policy on sexual
13 harassment. It is the intent of the Legislature that each
14 educational institution in this state include this policy in
15 its regular policy statement rather than distribute an
16 additional written document.

17 (c) The educational institution's written policy on
18 sexual harassment shall set forth the institution's specific
19 rules and procedures for reporting charges of sexual
20 harassment and the remedies set forth by the institution,
21 by the laws of the State of California, and by the federal
22 government: include information on where to obtain the
23 specific rules and procedures for reporting charges of
24 sexual harassment and for pursuing available remedies.

25 (d) A copy of the educational institution's written
26 policy on sexual harassment shall be displayed in a
27 prominent location in the main administrative building
28 or other area of the campus or schoolsite. "Prominent
29 location" means that location, or those locations, in the
30 main administrative building or other area where notices
31 regarding the institution's rules, regulations, procedures,
32 and standards of conduct are posted.

33 (e) A copy of the educational institution's written
34 policy on sexual harassment, as it pertains to students,
35 shall be provided as part of any orientation program
36 conducted for new students at the beginning of each
37 quarter, semester, or summer session, as applicable.

38 (f) A copy of the educational institution's written

1 policy on sexual harassment shall be provided for each
 2 faculty member, all members of the administrative staff,
 3 and all members of the support staff at the beginning of
 4 the first quarter or semester of the school year, or at the
 5 time that there is a new employee hired.

6 (g) A copy of the educational institution's written
 7 policy on sexual harassment shall appear in each any
 8 publication of the institution that sets forth the
 9 *comprehensive* rules, regulations, procedures, and
 10 standards of conduct for the institution.

11 SEC. 2. Section 48980 of the Education Code is
 12 amended to read:

13 48980. (a) At the beginning of the first semester or
 14 quarter of the regular school term, the governing board
 15 of each school district shall notify the parent or guardian
 16 of its minor pupils regarding the right or responsibility of
 17 the parent or guardian under Sections 35291, 46014, 48205,
 18 48207, 48208, 49403, 49423, 49451, 49472, 51240, and 51550,
 19 Article 3 (commencing with Section 56030) of Chapter 1
 20 of Part 30, and Chapter 2.3 (commencing with Section
 21 32255) of Part 19.

22 (b) The notification also shall advise the parent or
 23 guardian of the availability of individualized instruction
 24 as prescribed by Section 48206.3, and of the program
 25 prescribed by Article 9 (commencing with Section
 26 49510) of Chapter 9.

27 (c) The notification also may advise the parent or
 28 guardian of the importance of investing for future college
 29 or university education for their children and of
 30 considering appropriate investment options including,
 31 but not limited to, United States Savings Bonds.

32 (d) School districts that elect to provide a
 33 fingerprinting program pursuant to Article 10
 34 (commencing with Section 32390) shall inform parents or
 35 guardians of the program as specified in Section 32390.

36 (e) Until June 30, 1995, the notification also shall advise
 37 the parent or guardian of the availability of the
 38 employment-based school attendance options pursuant
 39 to subdivision (f) of Section 48204.

40 (f) The notification also shall include a copy of the

(37)
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1 district's written policy on sexual harassment established
 2 pursuant to Section 212.6, as it relates to pupils.

3 SEC. 3. Notwithstanding Section 17610 of the
 4 Government Code, if the Commission on State Mandates
 5 determines that this act contains costs mandated by the
 6 state, reimbursement to local agencies and school
 7 districts for those costs shall be made pursuant to Part 7
 8 (commencing with Section 17500) of Division 4 of Title
 9 2 of the Government Code. If the statewide cost of the
 10 claim for reimbursement does not exceed one million
 11 dollars (\$1,000,000), reimbursement shall be made from
 12 the State Mandates Claims Fund. Notwithstanding
 13 Section 17580 of the Government Code, unless otherwise
 14 specified in this act, the provisions of this act shall become
 15 operative on the same date that the act takes effect
 16 pursuant to the California Constitution.

§ 212.5. Sexual harassment

For purposes of this chapter, "sexual harassment" means unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature, made by someone from or in the work or educational setting, under any of the following conditions:

- (a) Submission to the conduct is explicitly or implicitly made a term or a condition of an individual's employment, academic status, or progress.
- (b) Submission to, or rejection of, the conduct by the individual is used as the basis of employment or academic decisions affecting the individual.
- (c) The conduct has the purpose or effect of having a negative impact upon the individual's work or academic performance, or of creating an intimidating, hostile, or offensive work or educational environment.
- (d) Submission to, or rejection of, the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the educational institution.

(Added by Stats.1984, c. 1371, § 1.)

Library References

Civil Rights ⇨9.14.

C.J.S. Civil Rights §§ 68, 69.

Jurupa Unified School District

Personnel Report #10

November 16, 1992

CERTIFICATED PERSONNEL

Temporary Assignment

Teacher	Ms. Dawn Emberson 7711 Bolero Dr. Riverside, CA 92509	Effective November 6, 1992 Emergency P-12 Credential
Teacher (LH/SDC)	Ms. Kim Parker 9234 Big Meadow Road Riverside, CA 92509	Effective October 29, 1992 Emergency P-12 Credential

Change of Status

Language, Speech & Hearing Specialist	Ms. Lynnee' Tieri	Effective November 13, 1992 From 60% to 100%
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Extra Compensation Assignment

Business Services; check discarded hazardous materials to decide how to dispose of them; October 15, 1992; not to exceed three (3) hours total; appropriate hourly rate of pay.

Terese Pisarik

Business Services; to review District's preliminary plan on blood borne pathogens; not to exceed 1½ hours total; appropriate hourly rate of pay.

Sally Tuntland

Pedley Elementary; to provide physical education services during school improvement inservice; November 25, 1992; not to exceed four (4) hours total; appropriate hourly rate of pay.

Darwin Dallas

Substitute Assignment

Teacher	Ms. Lisa Beoletto 1110 Blaine #202 Riverside, CA 92507	As needed Emergency P-12 Credential
Teacher	Ms. Consuelo Brittain 5528 Serendipity Rd. Riverside, CA 92509	As needed Emergency P-12 Credential
Teacher	Mr. Kenneth Cole 23901 Redbark Drive Moreno Valley, CA 92557	As needed Emergency P-12 Credential
Teacher	Ms. Ann Cote 7077 Thunder Ridge Rd. Riverside, CA 92509	As needed Emergency P-12 Credential



CERTIFICATED PERSONNEL (Continued)

Substitute Assignment (Continued)

Teacher	Mr. Robert Hemminger 4414 4th Street Riverside, CA 92501	As needed Emergency P-12 Credential
Teacher	Ms. Dana Kriesel 256 Novara Long Beach, CA 90803	As needed Emergency P-12 Credential
Teacher	Ms. Joyce Lambie 20150 Dartmouth Drive Riverside, CA 92507	As needed Emergency P-12 Credential
Teacher	Ms. Michelle Laramie 9189 Camelia Ct. Alta Loma, CA 91737	As needed Emergency P-12 Credential
Teacher	Ms. Kathleen McKay 991 W. Blaine #52 Riverside, CA 92507	As needed Emergency P-12 Credential
Teacher	Mr. Jeffrey Mumma 3125 Monroe Way Costa Mesa, CA 92626	As needed Single Subject-Business Credential
Teacher	Mr. Edwin Rumsey 2970 Canyon Crest #12 Riverside, CA 92507	As needed Emergency P-12 Credential
Teacher	Ms. Karen Vlahos 7256 Linares Avenue Riverside, CA 92509	As needed Emergency P-12 Credential
Teacher	Ms. Georgia Wayne 1281 4th Street Norco, CA 91760	As needed Emergency P-12 Credential

Leave of Absence

Teacher	Ms. Mary Blevins 6538 Dante Circle Riverside, CA 92506	Maternity Leave effective October 27, 1992 through December 8, 1992 with use of sick leave benefits.
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Resignation

Teacher	Ms. Julie Dahlen 22834 Springdale Moreno Valley, CA 92557	Effective November 13, 1992
Teacher	Mr. Bill Gagner 2171 Devonshire Dr. Corona, CA 91719	Effective November 11, 1992

CERTIFICATED PERSONNEL (Continued)

Resignation (Continued)

Teacher

Ms. Suzanne Wong
22 Middle Street
Farmington, ME 04938

Effective November 4, 1992

CLASSIFIED PERSONNEL

Regular Assignment

Instructional Aide	Ms. Shannon Conkling 320 Falmouth Ct. #101 Corona, CA 91719	Effective October 29, 1992 Work Year E1 Part-time
Instructional Aide	Ms. Kathryn Garde 245 W. Big Springs Rd. #6 Riverside, CA 92507	Effective October 26, 1992 Work Year E1 Part-time
Instructional Aide	Ms. Cherie Gomez 3576 Locust Street Riverside, CA 92501	Effective October 27, 1992 Work Year E1 Part-time
Instructional Aide	Ms. Alisa Miller 2175 Rorimer Drive Riverside, CA 92509	Effective November 2, 1992 Work Year E1 Part-time
Instructional Aide	Ms. Elizabeth Weeks 6612 Zuma Place Riverside, CA 92509	Effective October 26, 1992 Work Year E1 Part-time

Promotion

From Grounds Worker to Grounds Equipment Operator	Mr. Wilbur Brokar 8025 Galena Street Riverside, CA 92509	Effective November 2, 1992 Work Year A
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Substitute Assignment

Campus Supervisor	Mr. Jose Arroyo 3246 Pontiac Avenue Riverside, CA 92509	As needed
Bilingual Language Tutor	Ms. Consuela Brittain 5528 Serendipity Rd. Riverside, CA 92509	As needed
Custodian	Mr. Donald Brown 5905 Campero Drive Riverside, CA 92509	As needed
Campus Supervisor	Ms. Sherry Herson 3417 Wilbur Street Riverside, CA 92503	As needed
Cafeteria Assistant I	Ms. Kathleen Holderbach 4649 Valley Forge Drive Riverside, CA 9250	As needed
Campus Supervisor	Ms. Anne Patino 6901 37th Street Riverside, CA 92509	As needed
Cafeteria Assistant I	Ms. Maria Rodriguez 6210 Thunder Bay Trail Riverside, CA 92509	As needed

CLASSIFIED PERSONNEL (Continued)

Leave of Absence

Bus Driver

Ms. Margaret Witzke
4416 Fairbanks
Riverside, CA 92509

Maternity Leave effective
February 12, 1993 through
March 26, 1993 with use
of sick leave benefits.

Personnel Report #10

MANAGEMENT PERSONNEL

Leave of Absence

Personnel Technician

Ms. Reene' Battest
26410 Elder Avenue
Moreno Valley, CA 92555

Maternity Leave effective
November 6, 1992 through
January 1, 1993 with use
of sick leave.

OTHER PERSONNEL (Non-Management Personnel Not Represented by a Bargaining Unit)

Regular Assignment

Activity Supervisor Ms. Marie Arce Effective November 9, 1992
3726½ Mintern Work Year F
Riverside, CA 92509 Part-time

Short-Term Assignment

Education Support Services; to serve as a Translator; October 21, 1992 through June 30, 1993; not to exceed 150 hours per school year; \$10.00 per hour.

Elva Prado

Indian Hills Elementary; to organize and distribute P.E. equipment; November 1, 1992 through June 20, 1993; not to exceed 245 hours total; appropriate hourly rate of pay.

Activity Supervisor Gail Isleib

Mission Bell Elementary; to provide babysitting services for school site council meeting; October 22, 1992; appropriate hourly rate of pay.

Activity Supervisor Susie Sahagun

Rubidoux High School; to serve as an Independent Study Assistant; October 19, 1992 through June 30, 1993; not to exceed two (2) hours per day; \$7.18 per hour.

Patricia Sweeney

Substitute Assignment

Activity Supervisor Ms. Marie Arce As needed
3726½ Mintern St.
Riverside, CA 92509

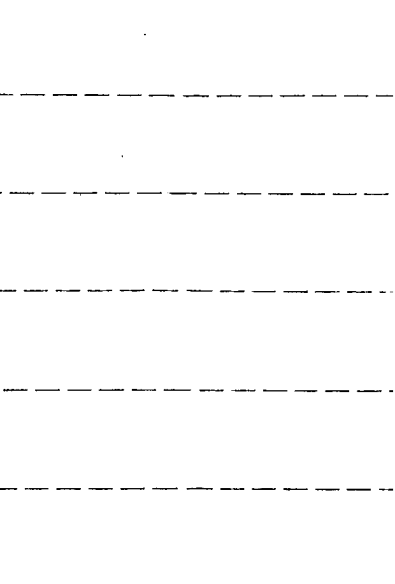
Activity Supervisor Ms. Alberta Castro As needed
4761 Millbrook
Riverside, CA 92509

Activity Supervisor Ms. Cheryl Palermo As needed
11607 Geyser Drive
Mira Loma, CA 91752

The above actions are recommended for approval:



Kent Campbell, Assistant Superintendent-Personnel Services



COUNTY: 33 RIVERSIDE
 DISTRICT: 46 JURUPA UNIFIED

RIVERSIDE REGIONAL EDUCATION DATA CENTER

REPORT OF PURCHASES
 10/19/92 - 11/01/92
 PURCHASES OVER \$200

REPORT: APS/APSS50/01
 RUN DATE: 11/04/92
 PAGE: 1

REF	FUND	LOC/SITE	PROGRAM	VENDOR	DESCRIPTION	
PURCHASE ORDERS TO BE RATIFIED						
P14243	100	178	00	DISTRICT ADMINISTRATION	KAISER FOUNDATION HEALTH PL	92/93 INSURANCE PREMIUMS 1,512,565.20
P14245	100	178	00	DISTRICT ADMINISTRATION	INTER VALLEY HEALTH PLAN	92/93 INSURANCE PREMIUMS 592,786.10
P14246	100	178	00	RETIREE BENEFITS	INTER VALLEY HEALTH PLAN	92/93 COBRA INSURANCE PREMIUMS 5,491.50
P14248	100	178	00	DISTRICT ADMINISTRATION	HEALTH NET	92/93 INSURANCE PREMIUMS 101,984.30
P14249	100	178	00	RETIREE BENEFITS	HEALTH NET	92/93 INSURANCE PREMIUMS 5,395.40
P14251	100	178	00	DISTRICT ADMINISTRATION	AMERICAN UNITED LIFE INS CO	92/93 INSURANCE PREMIUMS 18,750.00
P14261	100	178	00	DISTRICT ADMINISTRATION	CALIF DENTAL HEALTH PLAN	92/93 INSURANCE PREMIUMS 36,798.60
P14282	100	178	00	DISTRICT ADMINISTRATION	SAFEGUARD HEALTH PLANS	92/93 INSURANCE PREMIUMS 12,876.30
P14284	100	178	00	DISTRICT ADMINISTRATION	TRANSAMERICA ASSURANCE	92/93 INSURANCE PREMIUMS 41,091.00
P14304	100	178	00	DISTRICT ADMINISTRATION	TRAVELERS INSURANCE CO	92/93 INSURANCE PREMIUMS 349,531.50
P72701	100	178	00	PLANT OPERATIONS	PIONEER CHEMICAL COMPANY	MAINT-OPEN PO-SUPPLIES 750.00
P72832	100	178	00	DISTRICT ADMINISTRATION	DE ANZA HARDWARE BUILDING S	WHSE-STOCK 1,995.81
P72834	100	178	00	DISTRICT ADMINISTRATION	XEROX CORP - CUST. #9717887	WHSE-STOCK 1,735.61
P72845	100	178	00	DISTRICT ADMINISTRATION	LYBEN COMPUTER SYSTEMS	WHSE-STOCK 1,132.22
P72846	100	178	00	DISTRICT ADMINISTRATION	SEHI COMPUTER PRODUCTS	WHSE-STOCK 1,590.39
P72853	100	178	00	FACILITIES	GKN RENTALS	MAINT-EQUIPMENT RENTALS 374.00
P72857	100	178	00	PLANT OPERATIONS	KLEEN-LINE (MAXIE) #334773	MAINT-SUPPLIES 486.71
P72860	100	196	00	PHYSICAL EDUCATION	BONNIE SPORTSWEAR	RHS-INSTRUCTIONAL MATERIALS 290.93
P72863	100	178	00	PLANT OPERATIONS	C. R. JAESCHKE, INC.	MAINT-SUPPLIES 1,987.99
P72864	100	190	00	PHYSICAL EDUCATION	FLAGHOUSE	JMS-INSTRUCTIONAL MATERIALS 293.25
P72878	100	178	00	SCHODL ADMINISTRATION	T. A. GROSS SYSTEMS SPECIALI	DISTRICTWIDE-TYPewriter REPAIRS 3,000.00
P72882	100	000	00	SELF-CONTAINED CLASSROOM	APPLE COMPUTER-SUPPORT CENT	JVHS-COMPUTER EQUIPMENT 3,786.25
P72887	100	178	00	FACILITIES	MYSTROM	IH-MAPS 407.50
P72892	100	190	00	MATHEMATICS	SYMANTEC	RHS-INSTRUCTIONAL MATERIALS 309.25

(3-1)

COUNTY: 33 RIVERSIDE
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RIVERSIDE REGIONAL EDUCATION DATA CENTER

REPORT OF PURCHASES
 10/19/92 - 11/01/92
 PURCHASES OVER \$200

REPORT: APS/APSS50/01
 RUN DATE: 11/04/92
 PAGE: 2

REF	FUND	LOC/SITE	PROGRAM	PURCHASE ORDERS TO BE RATIFIED	VENDOR	DESCRIPTION	
P72906	100	196	00	VOC ED-TRADE & INDUSTRIAL	INABA AUTO PARTS	RHS-OPEN PO-INSTRUCTIONAL MATERIALS	250.00
P72912	100	000	00	SELF-CONTAINED CLASSROOM	SPORTIME	SC-INSTRUCTIONAL MATERIALS	1,784.46
P72913	100	178	00	NON SPECIFIC	LANDMARK LASER	WHSE-STOCK	1,507.42
P72917	100	178	00	FACILITIES	UNIVERSITY COPY SYSTEMS, IN	IS-COPIER	1,201.41
P72923	100	191	00	SCHOOL ADMINISTRATION	TRU-WEST	HMS-JACKETS	244.42
P72933	100	000	00	SELF-CONTAINED CLASSROOM	BSN CORPORATION	SC-INSTRUCTIONAL MATERIALS	252.93
P72935	100	178	00	FACILITIES	WORLD BOOK ENCYCLOPEDIA	IH-INSTRUCTIONAL MATERIALS	591.55
P72936	100	196	00	VOC ED-TRADE & INDUSTRIAL	RIVERSIDE BLUEPRINT	RHS-OPEN PO-INSTRUCTIONAL MATERIALS	300.00
P72938	100	197	00	VOC ED-GAINFUL HOME MAKING	FEDCO (ONTARIO 714 947-6300	JVHS-OPEN PO-INSTRUCTIONAL MATERIALS	300.00
P72943	100	178	00	NON SPECIFIC	POSTMASTER	WHSE-POSTAGE STAMPS	1,450.00
P72953	100	178	00	FACILITIES	SCOTT FORESMAN AND CO.	IH-INSTRUCTIONAL MATERIALS	290.12
P72957	100	197	00	SCIENCE	FISHER SCIENTIFIC COMPANY	JVHS-INSTRUCTIONAL MATERIALS	299.69
P72958	100	195	00	CONTINUATION EDUCATION	TAN'S INC.	NV-INSTRUCTIONAL MATERIALS	243.26
P72960	100	197	00	SCIENCE	MASCO WEST INC	JVHS-INSTRUCTIONAL MATERIALS	226.51
P72962	100	197	00	GENERAL EDUCATION - SECONDARY	OFFICE CLUB - 714 885-0097	JVHS-COPIER	620.49
P72972	100	173	00	SCHOOL ADMINISTRATION	ADKINS PRINTS	GH-SUPPLIES	260.22
P72973	100	178	00	DISTRICT ADMINISTRATION	LAB SAFETY SUPPLY	EC-SUPPLIES	332.30
P72976	100	197	00	PHYSICAL EDUCATION	GUNTHER'S ATHLETIC SERVICE	JVHS-INSTRUCTIONAL MATERIALS	1,120.06
P72979	100	178	00	PLANT OPERATIONS	ZEE MEDICAL SERVICE	EC-FIRST AID SUPPLIES	224.92
P72986	100	197	00	MATHEMATICS	GPN/UNIVERSITY OF NEBRASKA	JVHS-INSTRUCTIONAL MATERIALS	317.86
P72987	100	197	00	STUDENT ACTIVITIES	KNORR POOL SYSTEMS INC	JVHS-OPEN PO-POOL SUPPLIES	500.00
P72988	100	196	00	PHYSICAL EDUCATION	BIG 5 SPORTING GOODS	RHS-INSTRUCTIONAL MATERIALS	346.86
P72994	100	196	00	OPERATIONS-OTHER FACILITY	YOSEHITE WATERS	IS-OPEN PO-WATER AND DISPENSER	375.00
P73025	100	182	00	SELF-CONTAINED CLASSROOM	DIANES CUSTOM TROPHIES & AW	PA-OPEN PO-INSTRUCTIONAL MATERIALS	300.00

82-1

RIVERSIDE REGIONAL EDUCATION DATA CENTER

COUNTY: 33 RIVERSIDE
 DISTRICT: 46 JURUPA UNIFIED

REPORT OF PURCHASES
 10/19/92 - 11/01/92
 PURCHASES OVER \$200

REPORT: APS/APSS50/01
 RUN DATE: 11/04/92
 PAGE: 3

REF FUND LOC/SITE PROGRAM PURCHASE ORDERS TO BE RATIFIED VENDOR DESCRIPTION

P73026 100 196 00 ATTENDANCE & WELFARE SCANTRON RJS-JVHS-MAINTENANCE AGREEMENT 472.50

FUND TOTAL 2,708,187.73

TOTAL NUMBER OF PURCHASE ORDERS 49

P72835	101	187	00	E.C.I.A. CHAPTER 1	COMPUTERLAND OF UPLAND	WR-COMPUTER EQUIPMENT	580.77
P72852	101	186	00	S.I.P. (SCHOOL IMPROVEMENT PR RIVERSIDE CO. OFFICE OF EDU	PED-VB-CONF 10/23/92, 12 EMP		540.00
P72867	101	179	00	EISS-EARLY INTERVENTION/SCHOO CONSTRUCTIVE PLAYTHINGS	GA-INSTRUCTIONAL MATERIALS		415.81
P72869	101	178	00	ECONOMIC IMPACT AID - L E P RIGBY	MB-INSTRUCTIONAL MATERIALS		232.05
P72872	101	179	00	S.I.P. (SCHOOL IMPROVEMENT PR BOOKSOURCE, THE	GA-INSTRUCTIONAL MATERIALS		841.29
P72875	101	184	00	S.I.P. (SCHODL IMPROVEMENT PR NATIONWIDE WARRANTY CORP	RL-COMPUTER WARRANTY		273.24
P72883	101	188	00	S.I.P. (SCHOOL IMPROVEMENT PR IMAGINE THAT	SC-INSTRUCTIONAL MATERIALS		221.10
P72896	101	178	00	NON-AGENCY ACYF HEADSTART	PA-OPEN PD-INSTRUCTIONAL MATERIALS		300.00
P72897	101	187	00	S.I.P. (SCHOOL IMPROVEMENT PR MACHILLAN PUBLISHING CO., I	WR-TEXTBOOKS		330.33
P72898	101	179	00	S.I.P. (SCHODL IMPROVEMENT PR BOOKSOURCE, THE	GA-INSTRUCTIONAL MATERIALS		622.58
P72902	101	178	00	ECONOMIC IMPACT AID - L E P EISI SOFTWARE	MB-INSTRUCTIONAL MATERIALS		249.98
P72903	101	185	00	S.I.P. (SCHOOL IMPROVEMENT PR APPLE COMPUTER-SUPPORT CENT	TS-COMPUTER EQUIPMENT		247.30
P72905	101	180	00	S.I.P. (SCHOOL IMPROVEMENT PR SEA WORLD, INC.	IA-FIELD TRIPS		300.00
P72908	101	178	00	S.I.P. (SCHOOL IMPROVEMENT PR CTB/MACHILLAN/MCGRAW HILL	EC-TESTING MATERIALS		631.68
P72951	101	191	00	S.I.P. (SCHOOL IMPROVEMENT PR CMC-SS	MMS-CONF 11/6-9/92, 4 EMP		240.00
P72955	101	185	00	S.I.P. (SCHOOL IMPROVEMENT PR APPLE COMPUTER-SUPPORT CENT	TS-COMPUTER EQUIPMENT		743.48
P72970	101	191	00	S.I.P. (SCHOOL IMPROVEMENT PR WINGS	MMS-INSTRUCTIONAL MATERIALS		1,179.75
P72974	101	191	00	DEMONSTRATION PROGRAMS IN REA RIVERSIDE CIVIC LIGHT OPERA	MMS-FIELD TRIP		360.00
P72983	101	184	00	E.C.I.A. CHAPTER 1	RL-INSTRUCTIONAL MATERIALS		356.73
P73027	101	183	00	S.I.P. (SCHOOL IMPROVEMENT PR NYSTROM	PED-INSTRUCTIONAL MATERIALS		224.12

893
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COUNTY: 33 RIVERSIDE
 DISTRICT: 46 JURUPA UNIFIED

RIVERSIDE REGIONAL EDUCATION DATA CENTER

REPORT OF PURCHASES
 10/19/92 - 11/01/92
 PURCHASES OVER \$200

REPORT: APS/APSS50/01
 RUN DATE: 11/04/92
 PAGE: 4

REF FUND LOC/SITE PROGRAM

VENDOR

DESCRIPTION

PURCHASE ORDERS TO BE RATIFIED

REF	FUND	LOC/SITE	PROGRAM	VENDOR	DESCRIPTION	FUND TOTAL	TOTAL NUMBER OF PURCHASE ORDERS
P72823	103	178	00	PUPIL TRANSPORTATION	KLANT SHEET METAL INC	1,300.00	20
P72694	103	178	00	PUPIL TRANSPORTATION	EMPIRE FORD NEW HOLLAND TRA	275.64	
P72842	103	178	00	PUPIL TRANSPORTATION	GOSLIN TIRE SERVICE	10,000.00	
P72916	103	178	00	PUPIL TRANSPORTATION	ASSOCIATED DIESEL	8,000.00	
P72934	103	178	00	GIFTED AND TALENTED EDUCATION	RIVERSIDE COUNTY OFFICE OF	300.00	
					JVHS-INSTRUCTIONAL MATERIALS		
						19,875.64	5
P72854	119	178	00	PLANT MAINTENANCE	AMERICAN LOCK & SUPPLY CO	545.22	
P72855	119	178	00	PLANT MAINTENANCE	KLURE AND HARRIS	204.88	
P72870	119	178	00	PLANT MAINTENANCE	COSTCO WHOLESALE	377.02	
P72871	119	178	00	PLANT MAINTENANCE	CONSOLIDATED ELECTRICAL DIS	828.60	
						1,955.72	4
P73021	900	178	00	DISTRICT ADMINISTRATION	APPLE COMPUTER-SUPPORT CENT	2,371.90	
					RL-COMPUTER EQUIPMENT		
					NO RATIFIED P.O.'S FOUND		
						2,371.90	1

RECOMMEND APPROVAL:

A.J. Wilk

Director of Purchasing



79 PURCHASE ORDERS OVER \$200.00 FOR A TOTAL AMOUNT OF 2,741,281.20
 97 PURCHASE ORDERS UNDER \$200.00 FOR A TOTAL AMOUNT OF 7,769.29

RIVERSIDE REGIONAL EDUCATION DATA CENTER

REPORT: APS/APSS50/01
 RUN DATE: 11/05/92
 PAGE: 1

COUNTY: 33 RIVERSIDE
 DISTRICT: 46 JURUPA UNIFIED

REPORT OF PURCHASES

10/19/92 - 11/01/92
 PURCHASES OVER \$1

DISBURSEMENT ORDERS

REF	FUND	LOC/SITE	PROGRAM	VENDOR	DESCRIPTION	AMOUNT
D17555	100	199 00	SCHOOL ADMINISTRATION	ASHWOOD, MARGERY	D14224 MILEAGE	38.08
D17556	100	178 00	PLANT OPERATIONS	AYALA, ART	D14225 MILEAGE	5.54
D17557	100	185 00	SELF-CONTAINED CLASSROOM	BACA, DOROTHY	D14226 REIMB INSTRUCTIONAL MATERIALS	128.78
D17558	100	181 00	INSTRUCTIONAL MEDIA	BERND, JEANETTE	D14227 REIMB INSTRUCTIONAL MATERIALS	64.69
D17559	100	178 00	INSTRUCTIONAL ADMINISTRATION	BRENNAN, TINA	D14228 MILEAGE	11.78
D17560	100	178 00	PLANT OPERATIONS	CRAIG, JAMES	D14229 MILEAGE	15.12
D17561	100	178 00	HOME AND HOSPITAL INSTRUCTION	GOLDEN, GARY	D14230 MILEAGE	22.99
D17562	100	178 00	HEALTH	GUTHRIE, JANICE	D14231 MILEAGE	12.04
D17563	100	178 00	INSTRUCTIONAL ADMINISTRATION	HAMERSMA, ROBERTA	D14232 REIMB OFFICE SUPPLIES	11.72
D17564	100	178 00	FINE ARTS-MUSIC	KEATING, CLIFF	D14234 MILEAGE	25.44
D17565	100	178 00	PLANT OPERATIONS	KING, PAUL	D14235 MILEAGE	14.36
D17566	100	178 00	HEALTH	SCHANZ, VIRGINIA	D14236 MILEAGE	10.28
D17567	100	197 00	FINE ARTS - DRAMA	SILVER BRIGADE BAND BOOSTER	D14237 REIMB INSTRUCTIONAL MATERIALS	232.85
D17568	100	178 00	FINE ARTS-MUSIC	WASINGER, MICHAEL J.	D14239 MILEAGE	44.63
D17569	100	178 00	DISTRICT ADMINISTRATION	WRIGHT, DOLLY	D14240 REIMB OFFICE SUPPLIES	39.51
D17575	100	178 00	DISTRICT ADMINISTRATION	HUAMAN, CECILIA	D14244 REFUND INS PREMIUM	11.24
D17677	100	178 00	DISTRICT ADMINISTRATION	HICKS, MERCEDES	D14247 REIMB INS PREMIUM	104.56
D17682	100	178 00	RETIREE BENEFITS	HEALTH NET	D14250 92/93 COBRA INS PREMIUM	179.84
D17731	100	172 00	OPERATIONS-OTHER FACILITY	SO CALIFORNIA GAS	D14258 SEPT 92 GAS BILL	2,283.92
D17732	100	176 00	OPERATIONS-OTHER FACILITY	JURUPA COMMUNITY SERVICES	D14260 SEPT 92 WATER BILL	3,986.98
D17733	100	196 00	OPERATIONS-OTHER FACILITY	MOBIL OIL CREDIT CORPORATIO	D14255 AUG 92 GASOLINE CHARGES	231.48
D17734	100	196 00	OPERATIONS-OTHER FACILITY	SO CALIFORNIA EDISON	D14256 SEPT 92 ELECTRIC BILL	163.21
D17735	100	178 00	DISTRICT ADMINISTRATION	WICKETT & GASH	D14254 OCT 92 GASOLINE PURCHASES	5,513.94
D17736	100	178 00	DISTRICT ADMINISTRATION	CSBA	D14259 CONF 12/2-6/92 1 80 MBR	255.00

A2
 751

RIVERSIDE REGIONAL EDUCATION DATA CENTER

COUNTY: 33 RIVERSIDE
 DISTRICT: 46 JURUPA UNIFIED

REPORT OF PURCHASES
 10/19/92 - 11/01/92
 PURCHASES OVER \$1

DISBURSEMENT ORDERS

REPORT: APS/APS550/01
 RUN DATE: 11/05/92
 PAGE: 2

REF	FUND LOC/SITE	PROGRAM	VENDOR	DESCRIPTION	AMOUNT
D17755	100 195 00	CONTINUATION EDUCATION	WEATHERFORD, VERN	D14291 PROF SERVICES 10/15,22,29 NV	75.00
D17761	100 196 00	PLANT OPERATIONS	A. T. & T. INFORMATION SYSTEM	D14285 SEPT/OCT 92 PHONE BILL	152.29
D17762	100 197 00	STUDENT ACTIVITIES	ALLEGA, ANTHONY	D14308 REIMB INSTRUCTIONAL MATERIALS	29.42
D17765	100 178 00	DISTRICT ADMINISTRATION	COLLINS, DENISE	D14293 MILEAGE	16.79
D17768	100 196 00	SCHOOL ADMINISTRATION	FRY, LORI	D14295 MILEAGE	33.32
D17772	100 178 00	DISTRICT ADMINISTRATION	GRESHAM, GERRY	D14289 REISSUE CANCELLED WARRANT	478.42
D17774	100 182 00	SCHOOL ADMINISTRATION	HENDERSON, DONNA	D14307 REIMB OFFICE SUPPLIES	26.17
D17776	100 181 00	SELF-CONTAINED CLASSROOM	LONG, BRIAN	D14306 REIMB INSTRUCTIONAL MATERIALS	43.19
D17777	100 178 00	DISTRICT ADMINISTRATION	MARTINEZ, J.C.	D14287 REISSUE CANCELLED WARRANT	4.00
D17779	100 178 00	OPERATIONS-OTHER FACILITY	PRIME CELLULAR, INC	D14283 SEPT 92 PHONE BILL	26.03
D17782	100 178 00	FINE ARTS-MUSIC	SNYDER, BILL	D14302 MILEAGE	31.70
D17783	100 189 00	SELF-CONTAINED CLASSROOM	STATER BROTHERS	D14262 INSTRUCTIONAL MATERIALS	75.76
D17786	100 178 00	DISTRICT ADMINISTRATION	WILBERT, J.A.	D14288 REISSUE CANCELLED WARRANT	17.00
D17827	100 001 00	DISTRICT ADMINISTRATION	STATE BOARD OF EQUALIZATION	D14310 1ST QTR SALES TAX	1,226.20
D17842	100 178 00	OPERATIONS-OTHER FACILITY	PACIFIC TELEPHONE	D14315 OCT 92 PHONE BILL	12,024.27
				FUND TOTAL	27,667.54
				TOTAL NUMBER OF DISBURSEMENTS	39
D17570	101 196 00	SB 1862-CA PROFESSIONAL DEVEL	ESCOBEDO, MAXIMO	D14221 PROF SERVICES 10/2/92 RHS	320.00
D17737	101 190 00	S.I.P. (SCHOOL IMPROVEMENT PR	OCSEA	D14257 CONF 11/14/92 2 EMP	50.00
D17745	101 180 00	S.I.P. (SCHOOL IMPROVEMENT PR	RIVERSIDE CO. OFFICE OF EDU	D14264 CONF 11/23-24/92 2 EMP	100.00
D17747	101 178 00	ECONOMIC IMPACT AID - L E P	RIVERSIDE CO. OFFICE OF EDU	D14267 CONF 11/20/92 11 EMP	330.00
D17750	101 178 00	TOBACCO USE PREVENTION EDUCAT	UC REGENTS	D14269 CONF 11/19/92 1 EMP	17.00
D17751	101 188 00	S.I.P. (SCHOOL IMPROVEMENT PR	BUREAU OF EDUCATION & RESEA	D14270 CONF 11/17/92 2 EMP	198.00

42
 32

RIVERSIDE REGIONAL EDUCATION DATA CENTER

REPORT: APS/APS550/01
 RUN DATE: 11/05/92
 PAGE: 3

COUNTY: 33 RIVERSIDE
 DISTRICT: 46 JURUPA UNIFIED

REPORT OF PURCHASES
 10/19/92 - 11/01/92
 PURCHASES OVER \$1

DISBURSEMENT ORDERS

REF	FUND LOC/SITE	PROGRAM	VENDOR	DESCRIPTION	AMOUNT
D17752	101 180 00	S.I.P. (SCHOOL IMPROVEMENT PR INSTITUTE FOR EDUCATIONAL D	D14268 CONF 11/12/92 2 EMP		196.00
D17788	101 178 00	NON-AGENCY ACTIVITIES - EDUCA BANUELOS, BLANCA	D14292 MILEAGE		16.02
D17790	101 178 00	NON-AGENCY ACTIVITIES - EDUCA FAGAN, CATHERINE LEIGH	D14294 MILEAGE		47.04
D17791	101 196 00	SB 1882-CA PROFESSIONAL DEVEL RUBIDOUX HIGH SCHOOL	D14263 INSERVICE SUPPLIES 10/02/92		91.75
D17793	101 178 00	NON-AGENCY ACTIVITIES - EDUCA HOLT, GEOFFREY	D14297 MILEAGE		47.04
D17794	101 178 00	MENTOR TEACHER PROGRAM-OTHER JOHNSON, CYNTHIA	D14314 REIMB SUPPLIES		26.85
D17795	101 178 00	DRUG ABUSE EDUCATION & PREVEN JOHNSON, CYNTHIA	D14312 REIMB OFFICE SUPPLIES		46.46
D17796	101 178 00	NON-AGENCY ACTIVITIES - EDUCA KENDALL, TIFFANY	D14299 MILEAGE		26.78
D17800	101 178 00	NON-AGENCY ACTIVITIES - EDUCA MCMILLEN, MELISSA	D14300 MILEAGE		26.04
D17801	101 178 00	NON-AGENCY ACTIVITIES - EDUCA MICHELSON, CARRIE	D14301 MILEAGE		25.93
D17802	101 196 00	SB 1882-CA PROFESSIONAL DEVEL RIVERSIDE COUNTY OFFICE OF	D14290 PRINTING BY OUTSIDE AGENCY		114.18
D17805	101 179 00	S.I.P. (SCHOOL IMPROVEMENT PR SWICK, ANNE	D14313 REIMB SUPPLIES		11.82
D17806	101 178 00	NON-AGENCY ACTIVITIES - EDUCA WEST, CARMEN	D14303 MILEAGE		34.44
				FUND TOTAL	1,727.35
D17808	102 178 00	PROGRAM SPECIALISTS	JENSEN, KATHI	TOTAL NUMBER OF DISBURSEMENTS	19
				FUND TOTAL	54.85
				TOTAL NUMBER OF DISBURSEMENTS	1
D17572	103 178 00	PUPIL TRANSPORTATION	STATE BOARD OF EQUALIZATION	D14242 SEPT 92 FUEL TAX	77.11
D17748	103 178 00	GIFTED AND TALENTED EDUCATION COLLEGE BOARD	D14266 CONF 11/14/92 3 EMP		205.00
D17749	103 178 00	GIFTED AND TALENTED EDUCATION COLLEGE BOARD	D14265 CONF 11/14/92 1 EMP		45.00
				FUND TOTAL	327.11

72
83

RIVERSIDE REGIONAL EDUCATION DATA CENTER

REPORT: APS/AP5550/01
 RUN DATE: 11/05/92
 PAGE: 4

COUNTY: 33 RIVERSIDE
 DISTRICT: 46 JURUPA UNIFIED

REPORT OF PURCHASES
 10/19/92 - 11/01/92
 PURCHASES OVER \$1

DISBURSEMENT ORDERS

REF	FUND LOC/SITE	PROGRAM	VENDOR	DESCRIPTION	TOTAL NUMBER OF DISBURSEMENTS
D17573	106 179 00	SELF-CONTAINED CLASSROOM	GUILLERMINA HERRERA	D14233 REIMB LOST BOOK FEE	25.00
D17574	106 179 00	SELF-CONTAINED CLASSROOM	SWICK, ANNE	D14238 REIMB INSTRUCTIONAL MATERIALS	51.35
				FUND TOTAL	76.35
D17826	370 192 11	FACILITIES	CALIF DEPT OF EDUCATION	D14286 REVIEW OF PLANS MLM	750.00
				FUND TOTAL	750.00
D17821	700 178 00	STATE PRESCHOOL AB-451	HARRISON, PATTY	D14296 MILEAGE	32.84
D17822	700 178 00	STATE PRESCHOOL AB-451	NEWTON, I.V.	D14305 REIMB ADMISSION TO EVENT	25.00
				FUND TOTAL	57.84
				TOTAL NUMBER OF DISBURSEMENTS	2

30,661.04

FOR A GRAND TOTAL OF

67 DISBURSEMENT ORDERS

RECOMMEND APPROVAL:

Barbara Reid
 Director of Business Services

42
 854

Jurupa Unified School District
1992/93 AGREEMENTS

Agreement Number	Contractor	Amount	Fund/Program To Be Charged	Purpose
<u>93-1</u>	<u>Consultant or Personal Service Agreements</u>			
93-1-EE	South Coast Repertory	\$ 680.00	PTA	Two performances by South Coast Repertory to students and staff of Glen Avon Elementary
	Travel NTE	\$ 70.00		
93-1-FF	Kaiser Regional Health Ed. Office	\$ 210.00	SIP	Presentation on "Stress Management" to staff of Sunnyslope Elementary
93-1-GG	Creative Educational Systems	\$ 600.00	SIP	Inservice on "Helping Students Develop Visual and Fine Arts Knowledge and Skills in the Areas of Drama, Art, Music and Dance" to staff of Van Buren Elementary

The Assistant Superintendent Business Services will have copies of agreements available for review by the Board.

Rollin Edmunds
 Assistant Superintendent
 Business Services

A-3

RE/dc
 11/16/92

MONTHLY PAYROLL DISBURSEMENTS

November 16, 1992

OCTOBER PAYROLL -----	MONTHLY -----	HOURLY -----	TOTAL PAYMENT -----
Certificated	\$3,357,256.83	\$108,885.33	\$3,466,142.16
Classified	\$351,740.35	\$844,204.21	\$1,195,944.56 *
Board Members	\$3,297.19	-0-	\$3,297.19
Youth Employment Program	-0-	\$325.62	\$325.62

		TOTAL OCTOBER PAYMENT	\$4,665,709.53

* INCLUDES 3 W PAYROLLS

Recommend Approval:

Barbara Lee
Director of Business Services

M-4

CERTIFICATED EXTRA COMPENSATION

October 1992

NAME	DATE OF WORK	TIME	RATE	AMOUNT
INSERVICE				
Bain, J.	10/06/92	1.00	24.70	\$24.70
Cmelak, R.	10/06/92	1.00	24.70	24.70
Galuska, C.	10/12/92	1.00	24.70	24.70
Knabb, S.	10/06/92	1.00	24.70	24.70
Kozak, H.	10/12/92	1.00	24.70	24.70
Meyers, R.	10/12/92	1.00	24.70	24.70
Olguin, D.	10/12/92	1.00	24.70	24.70
Parker, J.	10/12/92	1.00	24.70	24.70
Vega, T.	10/06/92	1.00	24.70	24.70
				\$222.30

SIXTH PERIOD TEACHING ASSIGNMENT

Binns, P.	09/16-10/09/92	18.00	24.70	\$444.60
Clem, G.	09/11-10/09/92	21.00	24.70	518.70
Dicketts, V.	09/03-10/09/92	24.00	24.70	592.80
Gentry, K.	09/24-10/09/92	10.00	24.70	247.00
Golden, K.	09/16-10/09/92	18.00	24.70	444.60
Guzman, C.	09/18-10/09/92	15.00	24.70	370.50
Henninger, V.	09/16-10/09/92	16.00	24.70	395.20
Jensen, P.	09/11-10/09/92	21.00	24.70	518.70
Kantner, B.	09/11-10/09/92	20.00	24.70	494.00
Lesh, G.	09/11-10/09/92	18.00	24.70	444.60
Luna, E.	09/18-10/09/92	15.00	24.70	370.50
Mangiamelli, R.	09/16-10/09/92	18.00	24.70	444.60
Munoz, A.	09/23-10/09/92	12.00	24.70	296.40
Murray, D.	09/16-10/09/92	17.00	24.70	419.90
VanDerVeen, G.	09/16-10/09/92	17.00	24.70	419.90
Wilson-Cortez, L.	09/16-10/09/92	17.00	24.70	419.90
Wright, E.	09/18-10/09/92	14.00	24.70	345.80
				\$7,187.70

PRESCHOOL TEACHER/STAFF MEETING

Carter, N.	10/08/92	3.50	19.535	\$68.37
Durand, L.	10/06-08/92	4.50	16.887	75.99
Ginwright, M.	10/08/92	3.50	16.887	59.10
Gurrola, G.	10/06-08/92	4.50	15.312	68.90
Harrison, P.	09/28-10/08/92	4.25	15.312	65.08
Kidd, J.	10/01-22/92	14.50	16.073	233.06
Newton, I.	10/08/92	3.50	18.612	65.14
Randleman, S.	10/08/92	3.50	19.535	68.37
Venturi, L.	10/01-07/92	1.50	15.312	22.97
				\$726.98

LANGUAGE PROFICIENCY TESTING

Porter, S.	09/01-11/92	11.25	24.70	\$277.88
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 CERTIFICATED EXTRA COMPENSATION (Cont.)

NAME	DATE OF WORK	TIME	RATE	AMOUNT

TRANSLATING				
Caballero, J.	09/03-10/15/92	3.00	24.70	\$74.10
PROJECT DEVELOPMENT				
Clark, L.	09/11-10/05/92	17.00	24.70	\$419.90
TEACHER ON SPECIAL ASSIGNMENT				
Ennis, L.	09/11-10/09/92	21.00	24.70	\$518.70
WORK STUDY DETENTION				
Goldberg, P.	09/26-10/03/92	8.00	24.70	\$197.60
Jacobs, J.	09/19-10/03/92	9.00	24.70	222.30
Kumamoto, P.	09/19-26/92	9.00	24.70	222.30
Owen, J.	09/19-10/03/92	9.00	24.70	222.30
Penny, B.	09/26/92	4.00	24.70	98.80
Prosser, P.	10/03/92	4.00	24.70	98.80
Rodriguez, J.	10/03/92	4.50	24.70	111.15
Steppe, C.	09/12-26/92	9.00	24.70	222.30
Stevens, D.	09/12-26/92	9.00	24.70	222.30
Zitek, C.	10/03/92	4.00	24.70	98.80

				\$1,716.65
HOME TEACHING				
Golden, G.	09/09-10/09/92	46.00	24.70	\$1,136.20
Hall, E.	10/01-08/92	7.50	24.70	185.25

				\$1,321.45
ASSISTANT TO PRINCIPAL-ADULT ED				
Jensen, P.	09/14-10/08/92	10.50	24.70	\$259.35
SCHOOL IMPROVEMENT PLAN				
Johnson, C.	06/22-09/19/92	137.00	24.70	\$3,383.90
REGULAR TEACHER IN LIEU OF SUBSTITUTE				
Bolander, K.	09/24-10/07/92	2.00	24.70	\$49.40
Brown, A.	09/28/92	4.00	24.70	98.80

				\$148.20

 CERTIFICATED EXTRA COMPENSATION (Cont.)

NAME	DATE OF WORK	TIME	RATE	AMOUNT
ADULT EDUCATION				
Mitchell, E.	09/14-10/07/92	24.00	24.70	\$592.80
Radovich, J.	09/15-10/08/92	30.00	24.70	741.00
Richards, G.	09/28-10/05/92	9.00	24.70	222.30
Thompson, P.	09/15-10/08/92	24.00	24.70	592.80

				\$2,148.90
SUBSTITUTE TEACHER-SIXTH PERIOD				
Benson, J.	10/21/92	0.33	24.70	\$8.15
Bullock, K.	10/14/92	1.00	24.70	24.70
Busenkell, W.	10/16/92	1.00	24.70	24.70
Cammomile, J.	10/23/92	1.00	24.70	24.70
Case, J.	10/20/92	1.00	24.70	24.70
Davis, M.	10/13-10/21/92	2.00	24.70	49.40
Dixon, C.	10/20/92	1.00	24.70	24.70
Downs, J.	09/28-10/23/92	9.00	24.70	222.30
Ericson, M.	10/01-15/92	2.25	24.70	55.58
Gonzalez, M.	09/28/92	0.75	24.70	18.53
Heck, K.	10/13-16/92	2.00	24.70	49.40
Hendrick, K.	10/05/92	1.00	24.70	24.70
Hoffs, L.	10/20/92	1.00	24.70	24.70
LaHood, S.	09/28-10/20/92	2.00	24.70	49.40
Lent, P.	10/14/92	1.00	24.70	24.70
Mendoza, F.	10/16/92	1.00	24.70	24.70
Mendoza, T.	10/20/92	1.00	24.70	24.70
Neblett, C.	09/28/92	1.00	24.70	24.70
ODonnell, T.	09/25-10/16/92	6.00	24.70	148.20
Pacheco, S.	10/22/92	1.00	24.70	24.70
Pehlvanian, G.	09/28-10/23/92	1.25	24.70	30.88
Rice, R.	10/01-05/92	2.00	24.70	49.40
Richardson, C.	09/30-10/15/92	6.00	24.70	148.20
Rohlf, K.	10/20/92	1.00	24.70	24.70
Rose, G.	09/30-10/22/92	5.00	24.70	123.50
Shepherd, M.	09/20/92	1.00	24.70	24.70

				\$1,298.74
TOTAL CERTIFICATED EXTRA COMPENSATION				\$19,704.75

Time and rate are per hour unless otherwise stated.
 The extra compensation, as listed, has been authorized as
 provided by Procedure 110 and is recommended for approval.

Recommend Approval:

Barbara Reul
 Director of Business Services

MS
 PS3

Jurupa Unified School District

CLASSIFIED EXTRA TIME

October 1992

NAME	DATE OF WORK	PURPOSE	TIME	RATE	AMOUNT
FOOD SERVICE					
Guirre, D.	09/22-10/19/92	In lieu of substitute	6.00	8.117	\$48.70
Albers, D.	09/22-10/19/92	In lieu of substitute	6.50	9.871	64.16
Alessandro, V.	09/22-10/19/92	In lieu of substitute	11.00	7.725	84.98
Almaguer, J.	09/22-10/19/92	In lieu of substitute	2.50	8.960	22.40
Aaker, C.	09/22-10/19/92	In lieu of substitute	1.00	8.117	8.12
Allen, N.	09/22-10/19/92	In lieu of substitute	15.00	9.871	148.07
Anderson, T.	09/22-10/19/92	In lieu of substitute	1.50	8.117	12.18
Anthony, B.	09/22-10/19/92	In lieu of substitute	0.75	8.527	6.40
Arnerman, M.	09/22-10/19/92	In lieu of substitute	1.50	8.117	12.18
Arner, D.	09/22-10/19/92	In lieu of substitute	36.75	8.527	313.37
Arner, G.	09/22-10/19/92	In lieu of substitute	15.00	8.960	134.40
Ashburn, M.	09/22-10/19/92	In lieu of substitute	1.50	8.960	13.44
Ashburn, M.	09/22-10/19/92	In lieu of substitute	5.00	8.325	41.63
Ashburn, E.	09/22-10/19/92	In lieu of substitute	13.75	8.117	111.61
Ashburn, M.	09/22-10/19/92	In lieu of substitute	1.75	7.725	13.52
Ashburn, S.	09/22-10/19/92	In lieu of substitute	2.00	8.960	17.92
Ashburn, E.	09/22-10/19/92	In lieu of substitute	1.75	8.117	14.20
Ashburn, A.	09/22-10/19/92	In lieu of substitute	22.25	8.960	199.36
Ashburn, E.	09/22-10/19/92	In lieu of substitute	1.50	7.189	10.78
Ashburn, R.	09/22-10/19/92	In lieu of substitute	5.50	8.527	46.90
Ashburn, K.	09/22-10/19/92	In lieu of substitute	2.50	8.960	22.40
Ashburn, K.	09/22-10/19/92	In lieu of substitute	0.75	8.525	6.39
Ashburn, B.	09/22-10/19/92	In lieu of substitute	4.50	8.117	36.53
Ashburn, K.	09/22-10/19/92	In lieu of substitute	4.25	8.960	38.08
Ashburn, D.	09/22-10/19/92	In lieu of substitute	10.25	8.960	91.84
Ashburn, P.	09/22-10/19/92	In lieu of substitute	15.00	8.960	134.40
Ashburn, L.	09/22-10/19/92	In lieu of substitute	23.25	8.527	198.25
Ashburn, J.	09/22-10/19/92	In lieu of substitute	21.25	8.527	181.20
Ashburn, M.	09/22-10/19/92	In lieu of substitute	20.25	8.960	181.44
Ashburn, M.	09/22-10/19/92	In lieu of substitute	25.75	8.960	230.72
Ashburn, A.	09/22-10/19/92	In lieu of substitute	2.00	8.960	17.92
Ashburn, S.	09/22-10/19/92	In lieu of substitute	1.25	8.527	10.66
Ashburn, R.	09/22-10/19/92	In lieu of substitute	38.50	8.325	320.51
Ashburn, A.	09/22-10/19/92	In lieu of substitute	1.00	9.871	9.87
Ashburn, E.	09/22-10/19/92	In lieu of substitute	2.75	8.117	22.32
Ashburn, L.	09/22-10/19/92	In lieu of substitute	11.00	8.960	98.56
Ashburn, A.	09/22-10/19/92	In lieu of substitute	13.25	8.960	118.72
Ashburn, S.	09/22-10/19/92	In lieu of substitute	4.00	8.960	35.84
Ashburn, M.	09/22-10/19/92	In lieu of substitute	1.00	9.871	9.87
Ashburn, T.	09/22-10/19/92	In lieu of substitute	4.50	8.960	40.32
Ashburn, P.	09/22-10/19/92	In lieu of substitute	1.75	7.189	12.58
Ashburn, S.	09/22-10/19/92	In lieu of substitute	7.25	8.117	58.85
Ashburn, B.	09/22-10/19/92	In lieu of substitute	10.00	8.325	83.25
Ashburn, V.	09/22-10/19/92	In lieu of substitute	24.25	8.527	206.78
					\$3,491.62

A-6
131

CLASSIFIED EXTRA TIME (Cont.)

NAME	DATE OF WORK	PURPOSE	TIME	RATE	AMOUNT
TRANSPORTATION					
Aguirre, A.	10/06,13/92	Field trips	2.00	12.300	\$24.60
Alvert, M.	09/24-10/16/92	Field trips	5.00	12.300	61.50
Alanup, A.	09/24-10/14/92	Field trips	9.00	12.300	110.70
Arranza, S.	09/22-10/16/92	Extra runs	8.50	10.114	85.97
Bonte, S.	09/24-10/15/92	Field trip; Extra runs	8.25	11.712	96.62
Bekker, S.	09/22-10/02/92	Field trip	1.00	12.300	12.30
Bine, R.	09/23-10/14/92	Extra runs	4.25	12.300	52.28
Bord, R.	09/22-10/06/92	Children's treatment center	4.50	12.300	55.35
William, L.	10/13/92	Field trip	1.00	12.300	12.30
Benny, R.	10/07-14/92	Field trips	4.25	11.158	47.42
Bara, L.	09/23/92	Extra runs	0.50	12.300	6.15
Barsen, M.	10/01-15/92	Field trips	10.75	11.160	119.97
Bartinez, T.	09/24-10/16/92	Field trips	3.50	12.300	43.05
Burphy, G.	09/23-10/16/92	Field trip; Extra runs	15.00	10.620	159.30
Buiz, A.	09/30-10/09/92	Field trip	4.25	12.300	52.28
Buerra, P.	09/21-10/15/92	Field trip	3.00	12.300	36.90
Buife, R.	09/24-10/16/92	Field trips	3.50	12.300	43.05
Bunum, D.	10/01-13/92	Extra runs	1.75	10.114	17.70
Bullivan, A.	09/25-10/16/92	Children's treatment center	4.00	12.300	49.20
Boyles, D.	09/23-10/14/92	Field trips	7.50	11.712	87.84
Balters, V.	09/22-10/14/92	Extra runs	2.25	12.300	27.68
Bitzke, M.	09/25-10/16/92	Field trips	6.00	11.712	70.27

					\$1,272.43
INSTRUCTION					
Buguilera, D.	09/16/92	Home visits	4.00	9.871	\$39.48
Bateman, J.	10/08,09/92	Staff meeting	5.50	9.871	54.29
Bonesteel, G.	09/16,17/92	Room arrangement	8.00	9.871	78.97
Bovans; P.	10/08/92	Staff meeting	3.50	9.871	34.55
Bomez, T.	09/24-10/08/92	Meeting; Home visits	11.00	9.871	108.58
Bacobs, D.	09/03-10/08/92	Staff meeting	7.50	7.927	59.45
Bimmet, B.	09/16/92	Home visits	4.00	9.871	39.48
Bennington, C.	10/08,09/92	Meeting; Home visits	4.00	9.871	39.48
Bubidoux, A.	09/21,10/08/92	Meeting; Home visits	5.75	9.871	56.76
Buvalcaba, E.	09/08-11/92	Language proficiency test	8.00	10.114	80.91
Banchez, E.	09/08-11/92	Language proficiency test	8.00	10.114	80.91
Bsmith, A.	09/03-23/92	Home visits	12.50	9.871	123.39

					\$796.25
COMMUNITY SERVICE					
Bates, P.	09/11,24/92	Ticket sales-JVHS	8.00	8.233	\$65.86

CLASSIFIED EXTRA TIME (Cont.)

NAME	DATE OF WORK	PURPOSE	TIME	RATE	AMOUNT
CLERICAL					
Barnes, B.	09/22-10/16/92	Extra duties-FS	54.00	9.871	\$533.03
Parker, S.	09/23-10/06/92	Book fair orders	8.00	9.871	78.97
					\$612.00
MAINTENANCE/OPERATIONS					
Ritch, S.	09/23-10/07/92	In lieu of substitute	14.00	10.619	\$148.67
ACTIVITY SUPERVISION					
Bailey, H.	10/06-09/92	Extra bus supervision	5.00	6.658	\$33.29
Bell, M.	10/01-07/92	Extra duties-FS	5.50	8.094	44.52
Castillo, B.	10/06/92	Child care-BAC	1.00	6.992	6.99
Crowley, P.	09/24-10/15/92	Parent inservice	3.00	7.719	23.16
Dooley, M.	09/28-10/14/92	Cafeteria lunch system	13.00	8.094	105.22
Hamilton, M.	10/01/92	Lunch numbers	9.00	8.094	72.85
Hurka, C.	10/15/92	Parent inservice	1.00	7.344	7.34
Luke, K.	09/24-29/92	Lunch numbers	2.50	8.094	20.24
Pennington, C.	10/01/92	Lunch numbers	4.00	7.719	30.88
Provenzano, D.	09/16-10/01/92	Lunch numbers	4.00	8.094	32.38
Reid, B.	10/07/92	Child care-SSC	1.00	6.658	6.66
Rodriguez, C.	09/09-10/01/92	Lunch numbers	8.00	8.094	64.75
					\$448.28
POOL MAINTENANCE					
Allega, T.	06/20-08/13/92	Extra pool duties-RHS	37.00	12.300	\$455.10

TOTAL CLASSIFIED EXTRA TIME

Time and rate are per hour unless otherwise stated.
The classified overtime, as listed, has been authorized as
provided by Procedure 111 and is recommended for approval.

Recommend Approval: Barbara Reul
Director of Business Services

11-6
1993

Jurupa Unified School District

CLASSIFIED OVERTIME

October 1992

NAME	DATE OF WORK	PURPOSE	TIME	RATE	AMOUNT
TRANSPORTATION					
Guirre, A.	10/06,13/92	Field trips	3.25	18.450	\$59.96
Blake, J.	09/22-10/12/92	Shop coverage	4.00	18.891	75.56
Calvert, M.	09/24-10/17/92	Field trips	34.75	18.450	641.14
Canup, A.	09/24-10/15/92	Field trips	24.25	18.450	447.41
Carranza, S.	10/13/92	Extra runs	0.25	15.171	3.79
Conte, S.	09/24-10/17/92	Field trips	11.50	17.568	202.03
Dekker, S.	09/22-10/10/92	Field trips	14.50	18.450	267.53
Fine, R.	09/23-10/13/92	Extra run	1.75	18.450	32.29
Ford, R.	09/22-10/13/92	Children's treatment center	4.00	18.450	73.80
Gilliam, L.	10/03-17/92	Field trips	17.25	18.450	318.26
Henry, R.	10/07/92	Field trips	0.25	16.737	4.18
Larsen, M.	10/08-15/92	Field trips	4.50	16.737	75.32
Martinez, T.	09/24-10/17/92	Field trip	38.00	18.450	701.10
Murphy, G.	10/15/92	Field trip	0.25	15.932	3.98
Ruiz, A.	09/30-10/10/92	Field trip	9.75	18.450	179.89
Sierra, P.	09/21-10/15/92	Field trip	22.75	18.450	419.74
Slife, R.	09/24-10/17/92	Field trips	14.50	18.450	267.53
Tyson, D.	09/23/92	Extra run	0.50	14.806	7.40
Voyles, D.	09/23-10/14/92	Field trip	11.50	17.568	202.03
Walters, V.	09/22-10/10/92	Field trips	17.00	18.450	313.65
Witzke, M.	09/26-10/16/92	Field trips	14.25	17.568	250.34
					\$4,546.93
COMMUNITY SERVICE					
Avila, P.	09/24-10/16/92	Sports-RHS	16.50	16.737	\$276.16
Ayala, A.	09/12,10/05/92	Sports *	13.00	17.574	228.46
Cabrera, G.	09/25-10/16/92	Sports-RHS	8.25	16.322	134.66
Dominguez, J.	09/18/92	Sports *	6.00	17.574	105.44
	09/19/92	Back-to-School dance	2.00	17.574	35.15
Fowler, A.	09/25,10/16/92	Ticket sales	7.00	18.450	129.15
Hamilton, B.	09/25,10/16/92	Ticket sales	7.00	15.543	108.80
Hernandez, J.	10/01/92	Open House-IA	3.50	14.444	50.55
Holt, N.	09/24-10/13/92	Sports; Dance	16.50	16.737	276.16
Hunter, D.	09/18-10/09/92	Sports; Dance	27.25	16.737	456.08
James, J.	09/25-10/17/92	Sports; Dance	13.50	16.737	225.95
King, L.	09/25-10/17/92	Sports; Dance	21.25	13.769	292.59
Mathews, G.	09/24-10/09/92	Sports; Dance	13.00	15.171	197.22
Michelson, S.	09/24-10/09/92	Ticket sales	8.00	8.233	65.86
Mosher, J.	09/25-10/17/92	Sports; Dance	17.25	16.737	288.71
Robinson, D.	09/18-10/16/92	Sports	10.50	22.787	239.26
Russell, K.	09/24-10/09/92	Sports; Dance	15.75	16.737	263.61
Thompson, A.	09/24-10/17/92	Sports; Dance; Show	21.25	16.737	355.66
Vermillion, W.	09/11-10/09/92	Sports-lock up	6.00	20.640	123.84
					\$3,853.31

*To be reimbursed

A7
PS1

CLASSIFIED OVERTIME (Cont.)

NAME	DATE OF WORK	PURPOSE	TIME	RATE	AMOUNT
MAINTENANCE/OPERATIONS					
Garcia, R.	09/25-27/92	Weekend duty	2.50 days	35.000	\$87.50
	09/25-27/92	Call out time	12.00	4.000	48.00
Lackey, D.	09/25-10/18/92	Weekend duty	5.00 days	35.000	175.00
	09/25-10/18/92	Call out time	14.50	17.568	254.74
Robinson, D.	10/02-04/92	Weekend duty	2.50 days	35.000	87.50
	10/02-04/92	Call out time	11.83	4.000	47.33
Sermillion, W.	10/09-11/92	Weekend duty	2.50 days	35.000	87.50
	10/09-11/92	Call out time	10.00	4.000	40.00
					\$827.57
WAREHOUSE					
Lackey, D.	10/10/92	Surplus sale	8.00	26.771	\$214.17
SECRETARIAL					
Artida, R.	09/22-10/08/92	Translating I.E.P.	8.00	17.568	\$140.54
ADMINISTRATION					
Okarz, I.	09/21,10/05/92	Board meetings	5.00	30.523	\$152.62
TOTAL CLASSIFIED OVERTIME					\$9,735.14

Time and rate are per hour unless otherwise stated.
The classified overtime, as listed, has been authorized as
provided by Procedure 111 and is recommended for approval.

Recommend Approval: *Richard Paul*
Director of Business Services

M-7
P32

RIVERSIDE COUNTY OFFICE OF EDUCATION

**CERTIFICATION
SELECTION OF DAY, TIME AND LOCATION
OF ANNUAL ORGANIZATION MEETING
(Education Code Sections 35143, 72000)**

This is to certify that the governing board of the
JURUPA UNIFIED SCHOOL DISTRICT

School District has selected the day, time and location of the
Annual Organizational Meeting as follows:

MONDAY, DECEMBER 7, 1992 - 7:00 p.m.

Day and Time

EDUCATION CENTER - BOARD ROOM
3924 Riverview Drive
Riverside, California 92509

Location

Date November 16, 1992 By _____
Secretary or Clerk of the Board

RETURN TO RICHARD ROBERTS

By DECEMBER 3, 1992

To be recorded with County Recorder
within 10 days after completion.
No recording fee.

When recorded, return to:
NOTICE OF COMPLETION (Civil Code § 3093 - Public Works)

(For Recorder's use)

Notice is hereby given by the undersigned owner, a public entity of the State of California, that a public work of improvement has been completed, as follows:

Project title or description of work: Bid #92/01L - Re-Roofing at Five (5) District Sites

Date of completion: November 9, 1992

Nature of owner: Public School District

Interest or estate of owner: Jurupa Unified School District
3924 Riverview Drive

Address of owner: Riverside, CA 92509

Name of contractor: Ari-Thane Foam Products

Street address or legal description of site: Five (5) District Sites

Dated: November 9, 1992

Owner: JURUPA UNIFIED SCHOOL DISTRICT
(Name of public entity)

By Rollin Edmunds

Title Assistant Superintendent Business Services

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss

I am the Secretary of the governing board of the Jurupa Unified School District the public entity which executed the foregoing notice and on whose behalf I made this verification; I have read said notice, know its contents, and the same is true. I certify under penalty of perjury that the foregoing is true and correct.

Executed at Riverside, California on November 17, 1992 (Date)

By John Wilson

Title Secretary of the Board

JURUPA UNIFIED SCHOOL DISTRICT
RIVERSIDE, CALIFORNIA

MINUTES OF THE REGULAR MEETING

NOVEMBER 16, 1992

OPENING

CALL TO ORDER

The Regular Meeting of the Jurupa Unified School District Board of Education was called to order by President David Barnes at 7:05 p.m. on Monday, November 16, 1992, in the Education Center Board Room, 3924 Riverview Drive, Riverside, California.

Members of the Board present were:

ROLL CALL

Mr. David Barnes, President
Mrs. Mary Burns, Member
Mr. John Chavez, Member
Mrs. Sandra Ruane, Member
Mrs. Betty Folsom, Clerk, was absent

Staff Advisors present were:

STAFF PRESENT

Dr. John P. Wilson, Superintendent
Mrs. Benita Roberts, Assistant Superintendent Education Services
Mr. Rollin Edmunds, Assistant Superintendent Business Services
Mr. Kent Campbell, Assistant Superintendent Personnel Services
Mr. Jim Taylor, Director of Education Services
Mrs. Barbara Reul, Director of Business Services

FLAG SALUTE

President of the Board David Barnes led the pledge of allegiance to the flag of the United States of America.

INSPIRATIONAL
COMMENTS

Board Member Sandra Ruane made an inspirational comment.

President David Barnes regretfully announced that Mrs. Folsom's husband, Thomas Folsom, passed away Sunday at his home. Mr. Folsom was a long time resident of the community. Deepest sympathy was extended to Mrs. Folsom and her family.

COMMUNICATIONS SESSION

APPOINT CLERK PRO
TEM

President Barnes noted that John Chavez would serve as Clerk Pro Tem in Mrs. Folsom's absence.

INTRODUCE NEWLY
ELECTED BOARD
MEMBERS

President Barnes congratulated newly elected board members: incumbents Sandra Ruane and John Chavez; and new board member Sam Knight. The official Certificate of Canvass of Election should be completed by November 25.

ACCEPT DONATIONS
-Motion #105

MR. CHAVEZ MOVED THE BOARD ACCEPT DONATIONS WITH LETTERS OF APPRECIATION TO BE SENT: \$3,000 FROM GLEN AVON SCHOOL PTA FOR FINE ARTS PERFORMANCES BENEFITING STUDENTS THIS YEAR; AND \$301.25 FROM MR. AND MRS. WALTER CLEMMONS FOR MS. AST'S CLASS FIELD TRIP. MRS. RUANE SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

REPORT FROM
RUBIDOUX STUDENT
REPRESENTATIVE

Donavan Alberga, Rubidoux High School student representative, made the following report on current events:

The FFA recently held a voluntary petting zoo in Fontana for Bengal Tractor Company who has offered support to complete the farm later this year.

The Madrigals will perform for the Lioness Club on November 17. The choir also began its annual Christmas caroling.

Delta Alliance Corps performed in the Lester Oaks Memorial Band Review and Field Show Tournament on November 7. Awards received in the Band Review: Band, Drum Major, and Guard all took first place. Awards received in the Field Show: Guard took sweepstakes, Band first place, and Drums third place. They are hosting a Celebrity Basketball Tournament November 18 in the RHS gym.

AFJROTC performed at Rancho Cucamonga where they received many awards, and attended the taping of America's Funniest Home Videos.

The Drama Club completed their fall production of one-act plays which was very enjoyable.

28 student leaders will attend the CADA Conference on November 23.

Recap of sports events was given. Congratulaions were extended to Jurupa Valley High School football team for its Homecoming victory.

REPORT FROM JURUPA
VALLEY STUDENT
REPRESENTATIVE

Joel Morgan, Jurupa Valley High School student representative, made the following report on current events:

Jurupa Valley football team won its Homecoming game against Corona's Centennial 23-7. Kim Schroeder was crowned Queen and Aldo Pinedo was crowned King. The dance followed at Indian Hills Country Club. All classes made impressive floats and the Junior class won.

Students from both high schools will attend the CADA Conference on Nov. 23.

Silver Brigade took sweepstakes in Colton Field Show on November 14.

Preparations are being made for Toys for Tots.

Seniors won the Class competitions held last week.

Jurupa Valley Theater's fall production will be held November 20.

A sports recap was given. Rubidoux High School football team was wished good luck in the CIF playoffs.

PUBLIC VERBAL
COMMENTS

President Barnes noted that the Public Verbal Comments section was an opportunity for citizens to address the Board.

COMMENTS ON SB 1287

J. R. Hertz, Van Buren School PTSA president, congratulated new Board member Sam Knight and incumbents Sandra Ruane and John Chavez who were re-elected.

Mr. Hertz referred to Item G, regarding legislation SB 1287 which authorizes school districts to levy an additional fee of \$1.00 per square foot on new residential construction over the current \$1.65. He noted there were several reasons given for recommending the higher bid of \$10,000 for a consultant to do the justification study required to implement the additional fee. However, the low bid of \$4,000 has the potential for low cost consulting services in the future. The \$6,000 saved could provide some air conditioning at Van Buren School.

COMMENTS ON NEA-J
NEGOTIATIONS

Lenore Boykin, teacher, stated for the public record, that she opposed the Board's proposal to cut teachers' pay. Many teachers have as much as \$2,000 in out-of-pocket expenses. Elementary teachers spend in excess of that amount, if not in cash, then in extra time.

Thomas Morrison, 6th grade teacher at Pedley School, stated that being a teacher was not a job, but a calling which was immensely satisfying. However, last spring was spent in a classroom without air conditioning and teachers share one phone. Personal funds continue to be spent on supplies. Mr. Morrison noted that at the last meeting some officials expressed sorrow that salaries had to be cut, but his monthly check would go down and probably not catch up for years. There must be a better way to solve the district's financial problem than taking advantage of the teachers' love.

Janet Coleman stated that she has been a teacher in the district for fifteen years and agreed with comments made by other teachers. Beyond the salary schedule issue, this district was the place to work because of a respectful and supportive Board and administration. Mrs. Coleman stated that this was the first time she felt a lack of love and respect. She urged the Board to get the harmony back.

Guy Van Der Veen stated that he teaches ESL and special education at Jurupa Valley High School. He was proud to be a teacher even though a friend who operates heavy duty equipment made more money last year. The financial future of his family was based upon the contract which had been negotiated through 1992. Any reduction would mean serious financial hardship. He asked that district officials and union representatives work together creatively to solve the problems.

BOARD MEMBER
REPORTS & COMMENTS

Board member John Chavez thanked everyone who voted in the election which was the largest turnout in a number of years. He also congratulated Rubidoux High School football team for their terrific success.

BOARD MEMBER
REPORTS & COMMENTS
(Cont'd)

Board member Sandra Ruane reported that she attended the Mission Middle School Community Support Action Group's meeting last Thursday which included a slide presentation on gang activity. Sam Knight, newly elected Board member, was the Team Leader. Mrs. Ruane noted that the meeting was very worthwhile and she was looking forward to future meetings.

Board member Mary Burns welcomed new Board member Sam Knight. She also expressed interest in attending future meetings of the support group at Mission Middle School. One of the topics that had some merit was dress codes.

ACTION SESSION

APPROVE MINUTES
-Motion #106

MR. CHAVEZ MOVED THE BOARD APPROVE MINUTES OF THE NOVEMBER 2, 1992 REGULAR MEETING AS PRINTED. MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

ADOPT POLICY 3401
PESTICIDE MNGMNT
-Motion 107

MRS. BURNS MOVED THE BOARD ADOPT AT SECOND READING POLICY 3401, PESTICIDE MANAGEMENT. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

UPDATE ON PROJECT
GAP

The Superintendent reviewed the third edition of "Graffiti Watch" which noted that \$17,669.81 of taxpayer money has been wasted on removing graffiti since July 1, 1992. The Jurupa Chamber of Commerce paid \$300 to remove graffiti from the long block wall on Limonite only to find it fully graffitied again by the weekend. The District has met with its security advisors to discuss additional measures to effectively protect all buildings. The Superintendent encouraged citizens to contact the Sheriff's Department about incidents. The "Graffiti Watch" will be issued on a monthly basis to keep the community informed of any progress.

Mrs. Burns added that she has personally looked at graffiti in the district and it has become a daily siege. She urged the community to be on the alert and report incidents immediately.

SUBMIT PART II
CONSOLIDATED
APPLICATION
-Motion 108

The Assistant Superintendent Education Services stated that Part II of 1992/93 Consolidated Application was a request for funding of five categorical aid programs targeted for specific schools. Programs covered by state funding were: School Improvement; Economic Impact Aid, which is primarily used to supplement the bilingual program; and Tenth Grade Counseling. Two federal programs were: Chapter 1 which provides supplemental funds for underachieving students at schools with a high concentration of poverty; and Chapter 2 which includes 29 former federally funded programs.

MRS. BURNS MOVED THE BOARD APPROVE SUBMITTAL OF PART II OF THE 1992/93 APPLICATION FOR FUNDING CONSOLIDATED CATEGORICAL AID PROGRAMS. MR. CHAVEZ SECONDED THE MOTION. Mr. Chavez asked if the district has applied for Title 7. The Assistant Superintendent Education Services replied that the application was being prepared with input from teachers, administration and the Bilingual Advisory Committee. It should be presented for Board approval in January. She also noted this was a very competitive area and there was no guarantee of funding. THE BOARD VOTED ON THE MOTION WHICH CARRIED UNANIMOUSLY.

REPORT ON NEW STATE
SCIENCE FRAMEWORK

The Assistant Superintendent Education Services pointed out that the main reason for including a report on implementation of the new State Science Framework was to recognize the teachers who have worked so diligently and served as leaders at their school sites.

The Assistant Superintendent invited each Board member to appoint one community member to the committee so that more people were informed about the Science Framework. Names may be submitted to Tina Brennan, Curriculum Coordinator, who will be working with a committee of teachers representing all eighteen schools. Science materials should be ready for review and adoption by the Board this spring. Next year, the district will be implementing the new state math framework. The Superintendent noted the importance of having community members serve on the committee and requested that names be submitted no later than the next board meeting, December 7.

RENEWAL OF LIABILITY
INSURANCE
-Motion #109

The Assistant Superintendent Business Services reported that the district's comprehensive property and liability insurance was due for renewal. The district's insurance broker, Roy Taylor, requested quotes from seven carriers, four of whom declined because they did not want to cover liability of a school district. The lowest quote was from the district's current company Industrial Indemnity for essentially the same type of self-insured program. Mr. Taylor added that in reviewing the past four years, the district has shown an outstanding job of controlling losses.

MR. CHAVEZ MOVED THE BOARD APPROVE RENEWING THE DISTRICT'S PROPERTY, PRIMARY LIABILITY AND AUTOMOBILE INSURANCE WITH INDUSTRIAL INDEMNITY, BROKERED THROUGH GOLDWARE & TAYLOR INSURANCE SERVICE, AT A COST OF \$266,599 WITH A \$50,000 SIR. MRS. RUANE SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

CONSULTANT SERVICES
TO PREPARE SCHOOL FEE
JUSTIFICATION STUDY
-Motion #110

The Assistant Superintendent Business Services reported that new legislation SB 1287 made significant changes in the law regarding mitigation fees that may be levied by school districts. It also repeals the court cases that permitted school districts to receive higher mitigation over and above the statutory fee of \$1.65 per square foot. Under SB 1287, effective January 1, 1993, school districts may levy an additional fee of \$1.00 per square foot on new residential construction over and above the current \$1.65 fee now permitted.

In order to levy this fee, a study must be prepared which justifies the fee amount and establishes a reasonable relationship to the cost for housing students brought into the district by new residential construction. The Assistant Superintendent recommended hiring a consultant to update and refine the district's current justification study to meet the more technical requirements of the new law. Administration has checked with several firms. David Taussig & Associates have proposed a reduction from \$10,000 to \$8,500 because they have done work for the district in the past. The proposal from this firm would yield very detailed information that could tie in with potential community facility district bond issues in the future.

The Assistant Superintendent also pointed out that the proposal for \$4,000 was given to him on the phone and the firm did not respond with a written proposal. The Superintendent noted that a substantial amount of money was at stake with two large development projects pending in the neighborhood of 4,000 units. The consultant would be paid from developer fees.

CONSULTANT SERVICES
TO PREPARE STUDY
-Motion #110
(Cont'd)

In response to Mrs. Ruane's question, the Assistant Superintendent Business Services replied that no one in the district had the background required to prepare such a justification study. She requested that future agenda items list all bidders.

MR. CHAVEZ MOVED THE BOARD AMEND THE RECOMMENDATION TO AUTHORIZE ENTERING INTO A CONSULTANT AGREEMENT TO PREPARE A SCHOOL FEE JUSTIFICATION STUDY FOR AN AMOUNT NOT TO EXCEED \$8,500 TO BE PAID FROM DEVELOPER FEES. MRS. BURNS SECONDED THE MOTION. Mrs. Ruane asked why the district did not recommend the bid for \$4,000. The Assistant Superintendent stated the main reason was that the firm did not submit a written proposal which was requested ten days ago. It was urgent that the district begin preparing the justification study in order to implement the fee. The study will take about six weeks to complete. THE BOARD VOTED ON THE MOTION WHICH CARRIED UNANIMOUSLY.

SOLICIT BIDS FOR RE-
ROOFING AT TWO
SCHOOLS
-Motion #111

MRS. BURNS MOVED THE BOARD AUTHORIZE THE PREPARATION OF SPECIFICATIONS AND SOLICITATION OF BIDS FOR RE-ROOFING OF SKY COUNTRY ELEMENTARY AND MISSION MIDDLE. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

APPROVE FIRST
READING POLICY 42190
-Motion #112

The Assistant Superintendent Personnel Services stated that the California Legislature recently placed into law AB 2900. It requires that every educational institution have a written policy on sexual harassment by January 1, 1993. The policy was to include specific rules and procedures for reporting charges of sexual harassment and be distributed to all employees and displayed prominently in the work place. Policy 4210 as shown in the supporting documents will be renumbered to apply to all groups of employees in the district. Also included was the Education Code section that defines sexual harassment. The Assistant Superintendent also noted that a separate policy was being developed that applies to students.

Mr. Chavez said that the policy addresses all employees and he felt it should also include elected board members. The Assistant Superintendent Personnel Services indicated the recommendation could note that an appropriate policy number be assigned to board members.

MR. CHAVEZ MOVED THE BOARD APPROVE AT INFORMATIONAL FIRST READING POLICY AND REGULATION 4210 ET, AL, TO INCLUDE THE BOARD OF EDUCATION. MRS. RUANE SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

UPDATE ON
CONSTRUCTION
PROJECTS

The Superintendent noted that the State Allocation Board will meet on November 18 to determine the amount of funding that will be set aside for modernization projects. Rubidoux High School and Van Buren Elementary School have been approved for modernization without allocation. The SAB will meet December 16 to determine projects to be funded. A letter was written to Senator Presley indicating that schools in need with approved projects should be funded in a rational order.

READMIT PUPIL CASE
92/22
-MOTION #113

PRESIDENT BARNES MOVED THE BOARD READMIT THE PUPIL IN DISCIPLINE CASE 92/22 TO THE SCHOOLS OF THE DISTRICT, SPECIFICALLY ADULT EDUCATION. MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.

- EXPEL PUPIL CASE 93/08
-Motion #114
- MRS. BURNS MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE 93/08 FOR VIOLATION OF EDUCATION CODE 48900 (b, f & k), SUSPEND THE EXPULSION AND PLACE THE PUPIL IN CONTINUATION HIGH SCHOOL. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- EXPEL PUPIL CASE 93/10
-Motion #115
- MR. CHAVEZ MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE 93/10 FOR VIOLATION OF EDUCATION CODE 48900 (a & k), SUSPEND THE EXPULSION AND PLACE THE PUPIL IN INDEPENDENT STUDY. MRS. RUANE SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- EXPEL PUPIL CASE 93/11
-Motion #116
- MRS. BURNS MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE 93/11 FOR VIOLATION OF EDUCATION CODE 48900 (a & k). MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- EXPEL PUPIL CASE 93/12
-Motion #117
- MRS. RUANE MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE 93/12 FOR VIOLATION OF EDUCATION CODE 48900 (a & k). MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- EXPEL PUPIL CASE 93/13
-Motion #118
- MR. CHAVEZ MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE 93/13 FOR VIOLATION OF EDUCATION CODE 48900 (a & k). MR. BARNES SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- EXPEL PUPIL CASE 93/14
-Motion #119
- PRESIDENT BARNES MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE 93/14 FOR VIOLATION OF EDUCATION CODE 48900 (a & k). MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- EXPEL PUPIL CASE 93/15
-Motion #120
- PRESIDENT BARNES MOVED THE BOARD EXPEL THE PUPIL IN DISCIPLINE CASE 93/15 FOR VIOLATION OF EDUCATION CODE 48900 (a & k). MRS. BURNS SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- PERSONNEL REPORT #10
-Motion #121
- MRS. RUANE MOVED THE BOARD APPROVE PERSONNEL REPORT #10 AS PRINTED. MR. CHAVEZ SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- APPROVE ROUTINE ACTION ITEMS
-Motion #122
- MR. CHAVEZ MOVED THE BOARD APPROVE ROUTINE ACTION ITEMS 1-9 AS PRINTED: PURCHASE ORDERS; DISBURSEMENT ORDERS; AGREEMENTS, MONTHLY PAYROLLS (4); CERTIFICATION OF ANNUAL ORGANIZATION MEETING OF THE GOVERNING BOARD; NOTICE OF COMPLETION FOR RE-ROOFING AT VARIOUS SITES. MR. BARNES SECONDED THE MOTION WHICH CARRIED UNANIMOUSLY.
- ROUTINE INFO REPORTS
- The Board reviewed routine information report: Staff Development Days.

ADJOURNMENT

There being no further business, President Barnes adjourned the Regular Meeting from Public session at 8:10 p.m.

MINUTES OF THE REGULAR MEETING OF NOVEMBER 16, 1992 ARE APPROVED AS

PRINTED. _____

Tom D. Knight Sr. *Mary L. Burns*

President

Clerk Pro Tem

12-7-92

Date