

**Side Letter of Agreement
Between
Jurupa Unified School District
And
National Education Association - Jurupa**

Virtual Learning - Remote Working Option

The Parties enter into this agreement in accordance with the Memorandum of Understanding for Virtual Learning. This agreement comes about as a result of there being limited classroom space throughout the District. The Parties agree to amend/modify Section III as follows (amendments/modifications to Section III are shown with underlining to indicate addition):

III. Work Location - The Parties agree that Unit Members assigned to Virtual Learning will have the option of working remotely or will be assigned an appropriate classroom (or office space for Non-Teaching Unit Members) in which to perform their work. To that end:

1. The District will make an effort to ensure that current Unit Members (as of the 2020-2021 school year) are able to remain at the physical school site where they are currently assigned.
2. If a Unit Member is required to move to a different school site or District location, the Unit Member will be afforded three (3) days release from instructional or other duties in order to complete the move. The Unit Member will be afforded assistance in moving boxes and/or other items to the new location.
3. Unit Members who choose to work remotely shall:
 - i. Notify the Virtual Learning administrator prior to beginning remote work.
 - ii. Maintain high-speed internet access during working hours.
 - iii. Ensure their work environment is professional for the purposes of any virtual meetings or synchronous sessions.

As previously agreed upon in the MOU for Virtual Learning, the Parties will meet by May 1, 2022 to discuss possible extension of agreed upon sections of the MOU, including Section III above, within the scope of representation.



For the Association



For the District

11/04/21
Date

11/04/2021
Date